

EnBW Energie Baden-Württemberg AG
Karlsruhe

ISIN DE0005220008 (WKN 522 000)

Invitation to the Annual General Meeting

We hereby invite our shareholders to our

Annual General Meeting

on

**Wednesday, 5 May 2021,
at 10:00 a.m. (CEST)**

as

**virtual Annual General Meeting without the physical presence
of shareholders or their proxy holders.**

Important Note:

This version of the Notice of Annual Shareholders' Meeting, prepared for the convenience of English-speaking readers, is a translation of the German original. For purposes of interpretation the German text shall be authoritative and final.

I. Agenda

- 1. Presentation of the ratified financial statements as of 31 December 2020 of EnBW Energie Baden-Württemberg AG, the approved consolidated financial statements as of 31 December 2020 and the Combined Management Report of EnBW Energie Baden-Württemberg AG and the Group (including the explanatory report of the Board of Management on the disclosures pursuant to sections 289a (1) and 315a (1) of the German Commercial Code (HGB)), as well as the report of the Supervisory Board for the 2020 financial year**

In accordance with section 172 of the German Stock Corporations Act (AktG), on 19 March 2021 the Supervisory Board approved the financial statements and consolidated financial statements prepared by the Board of Management, which were thereby ratified. A resolution by the Annual General Meeting is therefore not required by law on this item of the agenda and for this reason is not included. The documentation referred to in this item on the agenda can be found on the Company website at

The aforementioned documents will also be accessible and explained in more detail at the Annual General Meeting.

2. Resolution on the appropriation of net profit available for distribution for the 2020 financial year

The Board of Management and Supervisory Board propose to use the net profit available for distribution of €351,869,604.03 for the 2020 financial year – as presented in the ratified annual financial statements of EnBW Energie Baden-Württemberg AG for the year ended 31 December 2020 – to pay a dividend of €1.00 per eligible share (with a total of 270,855,027 participating no-par value shares, corresponding to a total amount of €270,855,027.00), and to carry forward the remaining €81,014,577.03.

In accordance with section 58 (4) sentence 2 AktG, the resolved dividend will be paid out on 10 May 2021.

3. Resolution to ratify the actions of the members of the Board of Management for the 2020 financial year

The Board of Management and Supervisory Board propose the ratification of the actions of the serving members of the Supervisory Board for the 2020 financial year.

4. Resolution to ratify the actions of the members of the Supervisory Board for the 2020 financial year

The Board of Management and Supervisory Board propose the ratification of the actions of the serving members of the Supervisory Board for the 2020 financial year.

5. Election of the auditor of the annual financial statements and consolidated financial statements for the 2021 financial year and of the auditor for the review of interim financial information

a) Based on the recommendation of its audit committee, the Supervisory Board proposes that Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft, Stuttgart, be elected for the 2021 financial year as auditor of the separate financial statements and the consolidated financial statements, as auditor for the review of the condensed financial statements and interim management report contained in the Six-Monthly Financial Report as of 30 June 2021 and as auditor for any review of additional interim financial information within the meaning of section 115 (7) of the WpHG in the 2021 financial year.

b) Based on the recommendation of its audit committee, the Supervisory Board proposes that Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft, Stuttgart, be elected as auditor for any review of additional interim financial information within the meaning of section 115 (7) of the WpHG in the 2022 financial year if any such review is carried out before the next Annual General Meeting.

The audit committee has stated that its recommendation was free from influence by a third party and that no clause of the kind referred to in article 16(6) of the EU Audit Regulation (Regulation (EU) No 537/2014 of the European Parliament and of the Council of 16 April 2014 on specific requirements regarding statutory audit of public-interest entities and repealing Commission Decision 2005/909/EC) had been imposed upon it that restricted its choice to specific auditors.

6. Elections to the Supervisory Board

In accordance with article 8 (1) of the Articles of Association, the Company's Supervisory Board is made up of 20 members, consisting, pursuant to sections 96 (1) and (2) and 101 (1) AktG and section 7 Sentence 1 No. 3 of the German Codetermination Act (MitbestG), of ten members to be elected by the Annual General Meeting and ten to be elected by the employees, where at least 30% of members must be women and at least 30% of members must be men (that is, at least six women and six men). Pursuant to section 96 (2) Sentence 3 AktG, the shareholder and employee representatives on the Supervisory Board have objected to the minimum percentage of women and men on the Supervisory Board being fulfilled collectively by the Supervisory Board as a whole. Consequently, the minimum percentages for each gender must be fulfilled separately both by the shareholder side and by the employee side. Of the ten shareholder seats on the Supervisory Board, at least three must therefore be held by women and at least three by men.

The term of office of all ten current shareholder representatives on the Supervisory Board terminates at the end of the Annual General Meeting on 5 May 2021, at which the resolution is adopted ratifying the actions of the members of the Supervisory Board for the 2020 financial year.

The Supervisory Board nominates the following candidates for election as shareholder representative members of the Supervisory Board of EnBW Energie Baden-Württemberg AG, each with effect from the end of the Annual General Meeting on 5 May 2021. The election is for one term of office until the end of the Annual General Meeting at which the resolution is adopted ratifying the actions of the members of the Supervisory Board for the fourth financial year after the beginning of that term of office, not counting the financial year in which the term of office begins.

- a) Dr. Dietrich Birk, Göppingen, Managing Director of the Mechanical Engineering Industry Association (VDMA), Baden-Württemberg Regional Association, Stuttgart
- b) Ms. Stefanie Bürkle, Sigmaringen, District Administrator of the District of Sigmaringen
- c) Mr. Lutz Feldmann, Bochum, self-employed management consultant
- d) Dr. Hubert Lienhard, Heidenheim an der Brenz, member of the Supervisory Board and former CEO of Voith GmbH, Heidenheim
- e) Ms. Marika Lulay, Heppenheim, CEO and Member of the Administrative Board of GFT Technologies SE, Stuttgart
- f) Dr. Wolf-Rüdiger Michel, Rottweil, District Administrator of the District of Rottweil

- g) Ms. Gunda Röstel, Flöha, Commercial Managing Director of Stadtentwässerung Dresden GmbH and Prokuristin (holder of statutory general power of attorney) of Gelsenwasser AG
- h) Mr. Harald Sievers, Ravensburg, District Administrator of the district of Ravensburg
- i) Ms. Edith Sitzmann, Freiburg, Minister of Finance of the State of Baden-Württemberg and Member of the Baden-Württemberg State Parliament
- j) Mr. Lothar Wölfle, Friedrichshafen, District Administrator of Lake Constance District.

The foregoing nominations for election are based on the recommendations of the Supervisory Board's nomination committee, take into account the objectives adopted by the Supervisory Board with regard to its own composition, and are designed to complete the profile of skills and expertise for the entire Supervisory Board as prepared by the Supervisory Board. The nominations consequently also include candidates who, by virtue of their origin, education or career, possess international knowledge and experience, thus also giving suitable account of the Company's international activities. Furthermore, as well as taking into account the knowledge, skills and professional expertise required to properly perform their duties, the nominations have also been made in such a way that the percentage of women on the full Supervisory Board is at least equal to the target set by the Supervisory Board. Moreover, the nominations have been made in such a way that, as well as the personal requirements for Supervisory Board membership being met in accordance with section 100 AktG, the group of shareholder representatives on the Supervisory Board – as recommended by the German Corporate Governance Code – includes what that group considers to be an appropriate number of independent members, and in such a way that the Code recommendations on the maximum number of concurrent supervisory board memberships are complied with. Finally, care has been taken to avoid any conflicts of interest.

The Annual General Meeting is not bound by the nominations. In accordance with Recommendation C.15 Sentence 1 of the German Corporate Governance Code, it is intended for the election of each of the nominated candidates to be voted upon separately.

At the time of convocation of the Annual General Meeting for 5 May 2021, the nominees for election have memberships in statutory supervisory boards (1) and comparable domestic and foreign supervisory bodies of commercial enterprises (2) as follows:

a) Dr. Dietrich Birk, Göppingen:

(1)

No memberships

(2)

– SRH Holding (SdbR)

b) Ms. Stefanie Bürkle, Sigmaringen:

(1)

– SWEG Südwestdeutsche Landesverkehrs-AG

(2)

- Hohenzollerische Landesbank Kreissparkasse Sigmaringen, Anstalt des öffentlichen Rechts (Chairwoman)
- Flugplatz Mengen Hohentengen GmbH (Chairwoman)
- SRH Kliniken Landkreis Sigmaringen GmbH (Chairwoman)
- Sparkassenverband Baden-Württemberg, Anstalt des öffentlichen Rechts
- Verkehrsverbund Neckar-Alb-Donau GmbH (naldo) (Chairwoman)
- Wirtschaftsförderungs- und Standortmarketinggesellschaft Landkreis Sigmaringen mbH (Chairwoman)
- Zweckverband Oberschwäbische Elektrizitätswerke (Deputy Chairwoman)
- Zweckverband Thermische Abfallverwertung Donautal (TAD) (Deputy Chairwoman)

c) Mr. Lutz Feldmann, Bochum:

(1)

No memberships

(2)

- Villa Claudius gGmbH (Chairman)
- Thyssen'sche Handelsgesellschaft mbH

d) Mr. Dr. Hubert Lienhard, Heidenheim an der Brenz:

(1)

- Heraeus Holding GmbH
- Siemens Energy AG (since 1 October 2020)
- SMS Group GmbH
- Voith GmbH & Co. KGaA
- Voith Management GmbH

(2)

- Heitkamp & Thumann KG
- Siemens Gas and Power Management GmbH (since 1 October 2020)

b) Ms. Marika Lulay, Heppenheim:

(1)

- Wüstenrot & Württembergische AG
- GFT Technologies SE

(2)

No memberships

f) Dr. Wolf-Rüdiger Michel, Rottweil:

(1)

- Kreisbaugenossenschaft Rottweil e. G. (Chairman)
- SV SparkassenVersicherung Holding AG (since 3 April 2020)

(2)

- Komm.ONE, Anstalt des öffentlichen Rechts (formerly ITEOS)
- Kreissparkasse Rottweil, Anstalt des öffentlichen Rechts (Chairman)

- Schwarzwald Tourismus GmbH
- SMF Schwarzwald Musikfestival GmbH
- Sparkassen-Beteiligungen Baden-Württemberg GmbH
- Sparkassenverband Baden-Württemberg, Körperschaft des öffentlichen Rechts
- Wirtschaftsförderungsgesellschaft Schwarzwald-Baar-Heuberg mbH
- Zweckverband Bauernmuseum Horb / Sulz
- Zweckverband Oberschwäbische Elektrizitätswerke (Deputy Chairman)
- Zweckverband Ringzug Schwarzwald-Baar-Heuberg
- Zweckverband RBB Restmüllheizkraftwerk Böblingen (Deputy Chairman)
- ZTN-Süd Warthausen

g) Ms. Gunda Röstel, Flöha:

(1)

- Universitätsklinikum Carl Gustav Carus Dresden an der Technischen Universität Dresden, Anstalt des öffentlichen Rechts (Deputy Chairwoman)
- VNG AG
- Netze BW GmbH

(2)

- Hochschulrat der Technischen Universität Dresden, Körperschaft des öffentlichen Rechts (Chairman)
- Stadtwerke Burg GmbH

h) Mr. Harald Sievers, Ravensburg

(1)

- Oberschwabenklinik gGmbH (Chairman)
- SV Sparkassenversicherung Lebensversicherung AG

(2)

- Gesellschaft für Wirtschafts- und Innovationsförderung Landkreis Ravensburg mbH (WiR) (Chairman)
- Ravensburger Entsorgungsanlagengesellschaft mbH (REAG) (Chairman)
- Bodensee-Oberschwaben Verkehrsverbund GmbH (Deputy Chairman)
- Bodensee-Oberschwaben-Bahn VerwaltungsGmbH
- Kreissparkasse Ravensburg (Chairman of the Administrative Board)
- Zweckverband Oberschwäbische Elektrizitätswerke

i) Ms. Edith Sitzmann, Freiburg:

(1)

- Landesbank Baden-Württemberg, Anstalt des öffentlichen Rechts (Deputy Chairwoman)
- Landeskreditbank Baden-Württemberg, Förderbank, Anstalt des öffentlichen Rechts (Chairwoman of the Administrative Board)
- Kreditanstalt für Wiederaufbau, Anstalt des öffentlichen Rechts

(2)

- Baden-Württemberg Stiftung gGmbH

j) Mr. Lothar Wölfle, Friedrichshafen:

(1)

No memberships

(2)

- Abfallwirtschaftsgesellschaft der Landkreise Bodenseekreis und Konstanz (Chairman)
- Bodensee-Oberschwaben Verkehrsverbund GmbH
- Bodensee-Oberschwaben-Bahn Verkehrsgesellschaft mbH (Chairman)
- Sparkasse Bodensee (Deputy Chairman)
- Zweckverband Oberschwäbische Elektrizitätswerke (Chairman)
- Zweckverband Breitband Bodensee (Deputy Chairman)
- Wirtschaftsförderungsgesellschaft Bodenseekreis GmbH (Chairman)
- Regionales Innovations- und Technologietransfer Zentrum GmbH (RITZ) (Deputy Chairman)

Further information on the nominees, including current curricula vitae with information on the candidates' knowledge, skills and professional expertise, will be available on the Internet at <http://hv.enbw.com> from the date of convocation of the Annual General Meeting and at least until its conclusion.

Information pursuant to Recommendation C.13 Sentence 1 of the German Corporate Governance Code

As District Administrators, Ms. Stefanie Bürkle, Mr. Lothar Wölfle, Dr. Wolf-Rüdiger Michel and Mr. Harald Sievers are, on behalf of their respective districts, Member of the Association Assembly and of the Administrative Board of Zweckverband Oberschwäbische Elektrizitätswerke, which through its wholly-owned subsidiary OEW Energie-Beteiligungs GmbH indirectly holds 46.75% of the share capital of EnBW Energie Baden-Württemberg AG. Mr. Wölfle is also Chairman, Dr. Michel Deputy Chairman and Ms. Bürkle Deputy Chairwoman of Zweckverband Oberschwäbische Elektrizitätswerke.

Ms. Edith Sitzmann is Minister of Finance of the State of Baden-Württemberg. The Ministry of Finance is responsible for managing the State of Baden-Württemberg's shareholdings. Through its wholly owned subsidiary NECKARPRI GmbH and the latter's wholly owned subsidiary NECKARPRI Beteiligungsgesellschaft mbH, the State of Baden-Württemberg indirectly holds 46.75% of the share capital of EnBW Energie Baden-Württemberg AG.

The nominees do not have any other personal or business relationship with the Company or its group companies, with the governing bodies of the Company or a with shareholder holding a material interest in the Company, the disclosure of which, in the assessment of the Supervisory Board, would be considered by a shareholder exercising objective judgement to be decisive for the shareholder's election decision.

7. Resolution on approval of the remuneration system for members of the Board of Management

Section 120 (4) sentence 1 of the former version of the German Stock Corporation Act (AktG) stipulated that the Annual General Meeting may adopt a resolution on the approval of the remuneration system for members of the Board of Management. Such a resolution was last adopted by the Annual General Meeting of the Company on 8 May 2018.

The Act Implementing the Second Shareholder Rights Directive (ARUG II) of 12 December 2019 introduced a new section 120a AktG. Under subsection (1) of that section, the Annual General Meeting of a listed company must adopt a resolution on the approval of the remuneration system for members of the Board of Management, as submitted by the Supervisory Board, at every material change and in any case at least every four years. A resolution pursuant to section 120a (1) AktG on the remuneration system for members of the Board of Management must be adopted for the first time by the end of the Annual General Meeting in 2021.

In 2020, the Supervisory Board carried out a review – prepared by its Personnel Committee – of the provisions of the remuneration system for members of the Board of Management in order to comply with the requirements of ARUG II and take into account many of the recommendations of the German Corporate Governance Code as most recently amended. The Supervisory Board adopted the revised Board of Management remuneration system on 10 December 2020. The revised remuneration system for members of the Company's Board of Management as adopted by the Supervisory Board ("**remuneration system**") is reproduced under heading II.1 below. Along with the other documents relating to the Annual General Meeting, the remuneration system is also available on the Company's website at <http://hv.enbw.com>.

The Supervisory Board proposes – at the recommendation of its Personnel Committee – that the remuneration system adopted on 10 December 2020 by the Supervisory Board be approved.

8. Resolution on the remuneration of Supervisory Board members

ARUG II also revised section 113 (3) AktG. Under section 113 (3) sentences 1 and 2 AktG, the Annual General Meeting of listed companies must adopt a resolution on the remuneration of Supervisory Board members at least every four years, with the resolution permitted to take the form of a resolution confirming the remuneration.

The Company's Annual General Meeting last adopted a resolution on the remuneration of Supervisory Board members on 17 July 2020 and revised it on the basis of article 14 of the Articles of Association. The preparatory work – in particular with regard to assessing the appropriateness of the proposed new Supervisory Board remuneration – was carried out with the assistance of an independent external remuneration expert.

In accordance with the resolution of the Company's Annual General Meeting of 17 July 2020, members of the Supervisory Board receive, in addition to reimbursement of their expenses, fixed remuneration consisting of basic remuneration and additional remuneration for supplementary work on Supervisory Board committees plus an attendance fee for participation in meetings of the Supervisory Board and its committees. The amount of the basic remuneration and of the additional remuneration is based on the duties performed on the Supervisory Board or its committees by each Supervisory Board member.

The Board of Management and the Supervisory Board consider that the remuneration of Supervisory Board members as revised by last year's Annual General Meeting continues to be appropriate and should remain unchanged. The current remuneration arrangements also take account of Recommendation G.17 and Suggestion G.18 sentence 1 of the German Corporate Governance Code. The remuneration for members of the Supervisory Board resolved by the Annual General Meeting of 17 July 2020 and the remuneration system on

which that remuneration is based, together with the information pursuant to section 113 (3) sentence 3 and section 87a (1) sentence 2 AktG, are reproduced under heading II.2 below. The remuneration system is also available on the Company's website at <http://hv.enbw.com>.

The Board of Management and the Supervisory Board propose that the remuneration of Supervisory Board members as revised by the Company's Annual General Meeting of 17 July 2020, and the remuneration system underlying that remuneration, be confirmed.

9. Resolution concerning approval for seven control and profit and loss transfer agreements between EnBW Energie Baden-Württemberg AG and seven subsidiaries

The Board of Management and the Supervisory Board propose that each of the seven new control and profit and loss transfer agreements dated 10 March 2021 between EnBW Energie Baden-Württemberg AG (the Controlling Entity) and each of the following seven subsidiaries (the respective Controlled Entity) be approved:

- a) EnBW Omega 121. Verwaltungsgesellschaft mbH, having its registered office in Karlsruhe,
- b) EnBW Omega 122. Verwaltungsgesellschaft mbH, having its registered office in Karlsruhe,
- c) EnBW Omega 123. Verwaltungsgesellschaft mbH, having its registered office in Stuttgart,
- d) EnBW Omega 124. Verwaltungsgesellschaft mbH, having its registered office in Stuttgart,
- e) EnBW Omega 125. Verwaltungsgesellschaft mbH, having its registered office in Stuttgart,
- f) EnBW Omega 126. Verwaltungsgesellschaft mbH, having its registered office in Stuttgart,
- g) EnBW Windkraftprojekte GmbH, having its registered office in Stuttgart.

EnBW Energie Baden-Württemberg AG holds a 100% interest in each of the aforementioned subsidiaries.

The purpose of the seven control and profit and loss transfer agreements is to establish what is referred to as an income tax fiscal unity between EnBW Energie Baden-Württemberg AG and each of the seven subsidiaries.

The substance of each of the seven control and profit and loss transfer agreements (referred to in the following as the "Agreement") is as follows:

- The Controlled Entity places its direction under the control of the Controlling Entity, which accordingly has the unlimited right to direct the management of the Controlled Entity with regard to the management of the Controlled Entity (section 1 (1) of the Agreement). The Controlling Entity will exercise its unlimited right of direction solely through its management. Directions do not have to be given in any specific form (section 1 (2) of the Agreement). The Controlled Entity undertakes to comply with the directions of the Controlling Entity (section 1 (3) of the Agreement). Management of the business and representation of the Controlled Entity continues to be the responsibility of the management of the Controlled Entity. The Agreement does not affect the legal independence of either company (section 1 (4) of the Agreement). The Controlling Entity is not permitted to direct the management of the Controlled Entity to amend, continue or terminate the Agreement (section 1 (5) of the Agreement). Finally, the Controlling Entity may, at any time, inspect the books, records and other business documents of the Controlled Entity and request information on the Controlling Entity's legal, business and organisational affairs. The Controlled Entity must report all material business transactions to the Controlling Entity (section 1 (6) of the Agreement).

- For the lifetime of the Agreement, the Controlled Entity must transfer the maximum possible profit amount in accordance with the provisions of section 301 AktG, as amended (section 2 (1) of the Agreement). The Controlled Entity's obligation to transfer its entire profit also includes – to the extent legally permissible – any gain from the disposal of all of its assets and any transfer gain from business transformations. The foregoing provision does not apply to profits accruing after the Controlled Entity has been wound up (section 2 (2) of the Agreement).
- The Controlling Entity is obliged to assume losses in accordance with the provisions of section 302 AktG, as amended (section 2 (3) of the Agreement).
- With the consent of the Controlling Entity, the Controlled Entity is authorised to allocate amounts from annual net profit to revenue reserves in accordance with section 272 (3) of the German Commercial Code (HGB) in so far as is permissible under commercial law and is financially justified by prudent business judgment. Any "other revenue reserves" within the meaning of section 272 (3) HGB allocated at the Controlled Entity during the lifetime of the Agreement are, if the Controlling Entity so requests, to be reversed and used to offset any annual net loss or transferred as profit (section 4 (1) of the Agreement). The transfer of income from the reversal of any other reserves or the use of such reserves to offset an annual net loss is expressly not permitted. The same applies to any profit brought forward at the beginning of the lifetime of the Agreement (section 4 (2) of the Agreement).
- The annual financial statements of the Controlled Entity are to be prepared in agreement with the Controlling Entity (section 5 of the Agreement).
- The claim for the transfer of profit comes into being at midnight on the Controlled Entity's balance sheet date and falls due for payment on the date the Controlled Entity's annual financial statements are adopted. The claim for compensation of an annual net loss comes into being at midnight on the Controlled Entity's balance sheet date and falls due for payment at the same point in time (section 6 (1) of the Agreement). Prior to adoption of the annual financial statements, the Controlling Entity may request advance payments against any profit transfer that it is expected to be entitled to for the financial year if and in so far as payment of an advance dividend is permissible (section 6 (2) of the Agreement). The Controlled Entity may request advance payments against any annual net loss expected to be reimbursed to it for the financial year in so far as it needs such advance payments in consideration of its liquidity (section 6 (3) of the Agreement).
- The Agreement is entered into subject to the approval of the Annual General Meeting of the Controlling Entity and the general meeting of the Controlled Entity (section 7 (1) of the Agreement). The Agreement enters into effect when recorded in the Commercial Register for the registered office of the Controlled Entity and applies – with the exception of the Controlling Entity's directive power – for the time from the beginning of the financial year in which it is recorded. The right of direction may not be exercised until the Agreement is recorded in the Commercial Register for the registered office of the Controlled Entity (section 7 (2) of the Agreement).
- The Agreement is initially entered into for a period of five (chronological) years from the beginning of the financial year of the Controlled Entity in which the Agreement is recorded in the Commercial Register for the registered office of the Controlled Entity. It automatically renews at the end of each term to the end of the next financial year of the Controlled Entity unless written notice of termination is given six months before the end of the respective extended term (section 7 (3) of the Agreement). In the event that a financial year of the Controlled Entity within the aforementioned fixed term of the

Agreement comprises less than twelve calendar months or that the revenue authorities do not recognise the first year of the Agreement's validity for the purposes of a corporation tax fiscal unity, the minimum term of the Agreement will extend by additional (short) fiscal years of the Controlled Entity until the expiry of at least five full chronological years, counting from the first day of the Controlled Entity's financial year in which the Agreement enters into effect for tax purposes. If in any financial year during the entire lifetime of the Agreement the revenue authorities do not recognise the Agreement for the purposes of a corporation tax fiscal unity, a new minimum term of five (chronological) years will begin with effect from the first day of the financial year in which the Agreement (re-)enters into effect for tax purposes (section 7 (4) of the Agreement).

- The Agreement may be terminated early for cause, either by mutual cancellation or by notice of termination. Cause for early termination includes, in particular (section 7 (5) of the Agreement):
 - a) disposal of, capital contribution of or other transfer of shares in the Controlled Entity in a quantity such that the requirements cease to be met for the Controlled Entity to be integrated into the Controlling Entity for tax purposes;
 - b) merger, demerger or liquidation of the Controlling Entity or the Controlled Entity;
 - c) change in the legal form of the Controlled Entity unless the change in the Controlled Entity's legal form is into another form of corporation;
 - d) relocation of the registered office of the Controlled Entity as recorded in its Articles of Association, or relocation of the administrative headquarters of the Controlled Entity, if the fiscal unity is broken up as a result;
 - e) if the investment in the Controlled Entity is no longer attributable to a domestic permanent establishment of the Controlling Entity; or
 - f) entry of an outside shareholder into the Controlled Entity, with section 307 AktG applying accordingly.
- In the event of mutual cancellation or termination for cause without a notice period, closing date financial statements as of the effective date of the cancellation or termination are to be prepared for the Controlled Entity in accordance with the rules applicable to the Controlled Entity's annual financial statements; the provisions of the Profit and Loss Transfer Agreement apply mutatis mutandis to the profit or loss presented in those closing date financial statements (section 7 (6) of the Agreement).

In order to enter into effect, the seven control and profit and loss transfer agreements need to be approved by the general of each subsidiary, approved by the Annual General Meeting of EnBW Energie Baden-Württemberg AG and recorded in the Commercial Register for each subsidiary. The general meetings of the above-mentioned seven subsidiaries will each approve the control and profit and loss transfer agreements entered into between them and EnBW Energie Baden-Württemberg AG before the Annual General Meeting of EnBW Energie Baden-Württemberg AG on 5 May 2021.

In compliance with sections 293a (1) AktG, each of the seven control and profit and loss transfer agreements has been explained in greater detail with reasons in a joint report by the Board of Management of EnBW Energie Baden-Württemberg AG and the management of the respective subsidiary.

Those reports, the control and profit and loss transfer agreements between EnBW Energie Baden-Württemberg AG and its above-mentioned seven subsidiaries, the annual financial statements of EnBW Windkraftprojekte GmbH for the last three financial years, the opening balance sheets of the remaining six above-mentioned subsidiaries from the 2021 financial year and the annual financial statements, consolidated financial statements and combined management reports for EnBW Energie Baden-Württemberg AG and the Group for the last three financial years are available on the Company's website at <http://hv.enbw.com> from the date of convocation of and until the end of the Annual General Meeting.

10. Resolution on the approval of a settlement with a member of the Board of Management under section 93 (4) sentence 3 AktG

On 22 March 2021, EnBW Energie Baden-Württemberg AG, represented by its Supervisory Board and Board of Management (excluding Board of Management member Dr. Zimmer), entered into an out-of-court settlement with its Board of Management member Dr. Hans-Josef Zimmer with regard to his former service as member of the Board of Management of EnBW Kraftwerke AG from 1 December 2004 to 30 September 2007 and with D&O insurer AIG Europe S.A. (also referred to in the following as the "Settlement"). A further party to the Settlement is EnBW Kernkraft GmbH, represented by its Supervisory Board and its Board of Management, with regard to Dr. Hans-Josef Zimmer's former service as member of the Board of Management of EnBW Kernkraft GmbH from August 1, 2004 to September 30, 2007.

In order to become effective, under section 93 (4) sentence 3 AktG, the Settlement requires the approval of the Annual General Meeting of EnBW Energie Baden-Württemberg AG.

The Supervisory Board and the Board of Management (excluding Board of Management member Dr. Zimmer) propose that a resolution be adopted as follows:

"The Settlement of 22 March 2021 between EnBW Energie Baden-Württemberg AG, EnBW Kernkraft GmbH, Dr. Hans-Josef Zimmer and D&O insurer AIG Europe S.A. is approved."

The text of the Settlement is reproduced under heading III. 1 below. The Joint Report of the Supervisory Board and the Board of Management (excluding Board of Management member Dr. Zimmer) on agenda item 10 is reproduced under heading III. 2. These documents are available on the Company's website at <http://hv.enbw.com> from the date of convocation of and until the end of the Annual General Meeting.

II. Remuneration system for members of the Board of Management and remuneration of members of the Supervisory Board

1. Remuneration system for members of the Board of Management

[Only available in German]

2. Supervisory Board remuneration

[Only available in German]

III. Explanatory notes on agenda item 10

1. Text of the Settlement

[Only available in German]

2. Joint Report of the Supervisory Board and the Board of Management on agenda item 10

[Only available in German]

IV. Further information about the invitation

1. Total number of shares and voting rights

As of the date of issue of the invitation to the Annual General Meeting, EnBW Energie Baden-Württemberg AG had issued 276,604,704 shares. All shares issued carry the right to one vote each; the number of voting rights therefore comes to 276,604,704. Of the 276,604,704 shares, 5,749,677 shares are held by the Company itself or by dependent companies (treasury shares) as of the date of issue of the invitation to the Annual General Meeting. Treasury shares held by EnBW Energie Baden-Württemberg AG itself or by dependent companies do not carry any rights.

2. Requirements for participating and voting in the virtual Annual General Meeting

The Board of Management has resolved with the approval of the Supervisory Board that the Annual General Meeting will be held as a virtual Annual General Meeting, without the physical presence of shareholders or their proxy holders. Shareholders and their proxy holders are therefore not permitted to attend this year's Annual General Meeting in person. The entire Annual General Meeting will be broadcast online by audio/video stream in a password-protected **Investor Portal** at:

<http://hv.enbw.com>

The Annual General Meeting will be held on Company premises in Schelmenwasenstrasse 15, 70567 Stuttgart, Germany, in the presence of the Chairman of the Supervisory Board and the Chief Executive Officer, the Company-designated proxy holder and a notary commissioned with recording the minutes of the Annual General Meeting. The remaining members of the Board of Management and of the Supervisory Board will take part in the Annual General Meeting in person or by means of the audio/video stream.

The legal basis for this is section 1 (1) and (2) of the Act of 27 March 2020 Concerning Measures in Corporate, Cooperative, Association, Foundation and Condominium Law to Combat the Effects of the COVID-19 Pandemic, as amended by the Act of 22 December 2020 ("COVID-19 Measures Act"), the applicability of which was extended until 31 December 2021 by the Ordinance of 20 October 2020 on the Extension of Measures in Corporate, Cooperative, Association and Foundation Law to Combat the Effects of the COVID-19 Pandemic.

The holding of the 2020 Annual General Meeting as a virtual Annual General Meeting in accordance with the COVID-19 Measures Act results in modifications to the Annual General Meeting procedures and to shareholders' rights.

For shareholders and their proxy holders:

- The entire Annual General Meeting will be broadcast by audio/video stream;
- They will be able to exercise their voting rights by electronic communication (postal vote using the Investor Portal) and to grant proxies;
- A right is granted to ask questions by electronic communication; and
- Shareholders who have exercised their right to vote in accordance with the second list item above – including those who have exercised their voting rights through a proxy holder – will be provided with a means of filing an objection to a resolution of the Annual General Meeting and, notwithstanding section 245 (1) AktG, will not be required to have attended at the Annual General Meeting in order to do so.

Under article 16 (1) of the Articles of Association, only those shareholders have the right to participate in the virtual Annual General Meeting and exercise their voting rights who have registered in text form (section 126b of the German Civil Code) in German or English for the Company's Annual General Meeting and have provided proof of share ownership.

The proof of ownership must be provided by submitting proof of share ownership in text form in German or English relating to the beginning of 14 April 2021 (14/04/2021, 0:00 hrs CEST – the “record date”); it is sufficient for proof to be submitted from the ultimate intermediary in accordance with section 67c (3) AktG. For shares not in custody with an ultimate intermediary on the record date, the proof of ownership can also be issued by the Company, a German notary or by a securities clearing and deposit bank or by a credit institution within the European Union.

For the purposes of the Company, only those who have submitted proof of share ownership have the right to participate and vote in the virtual Annual General Meeting. If there are doubts about the accuracy or authenticity of the proof of share ownership, the Company has the right to require suitable additional proof. The Company may refuse to admit the shareholder if such additional proof is not provided, or not in proper form.

The right to participate in the virtual Annual General Meeting and the number of voting rights is solely determined by the shares held by the shareholder at the record date. There is no restriction on the right to sell shares after the record date. Even if all or part of a shareholding is sold after the record date, the right to participate in the virtual Annual General Meeting and the number of voting rights continue to be determined solely by the shares held by the shareholder at the record date; i.e. for the purposes of the Company, sales of shares after the record date have no effect on the right to participate in the Annual General Meeting or the number of voting rights. The same applies to purchases of shares after the record date. Parties who do not hold any shares at the record date and do not become shareholders until after the record date only have the right to participate and vote in the virtual Annual General Meeting for the shares they hold if the Company receives in due form and time a registration and proof of share ownership from the previous shareholder and the previous shareholder grants proxy to the new shareholder or authorises the new shareholder to exercise the rights. The record date has no effect on dividend entitlement.

Registration for the virtual Annual General Meeting and proof of share ownership must be received by the Company at one of the following addresses no later than the end of 28 April 2021 (i.e., 28 April 2021, 24:00 hours CEST):

EnBW Energie Baden-Württemberg AG
c/o Computershare Operations Center
80249 München
or fax: +49 (0) 89 - 30 90 37 46 75
or email: anmeldestelle@computershare.de

Registration and proof of shareholding are usually sent by the depository institution. In such cases, shareholders who request the documents required for participation in the virtual Annual General Meeting via their depository institution in good time do not need to take any further action. In case of doubt, shareholders should contact their depository institution to find out whether it will register them and provide proof of share ownership on their behalf. After receipt of registration and proof of share ownership by the Company at one of the above addresses, the documents required for participation in the virtual Annual General Meeting (including a confirmation of registration and the access code needed for online access using the Investor Portal) will be issued and sent to the shareholders.

3. Postal voting

Shareholders may also exercise their voting rights by postal vote. The option of postal voting includes both text-based voting sent in advance by letter mail or electronically and online voting using the Investor Portal. These options are described in more detail in the following.

Timely registration and proof of share ownership as specified above in section II. 2 are also required for postal voting. Intermediaries (such as credit institutions), shareholder associations, proxy advisers and equivalent authorised legal entities under section 135 AktG, in so far as they are proxy holders, may also use postal voting.

Postal votes can be sent to the Company by letter mail to the address given in section II. 4. or online using the Investor Portal. A form for postal voting is available on the Company website:

<http://hv.enbw.com>

The form can also be requested from the addresses given in section II. 6. b).

Postal votes can be sent to the Company by letter mail no later than the end of 3 May 2021 (i.e. 3 May 2021, 24:00 hrs CEST) (date and time of receipt by the Company) to the address given in section II. 4. Postal votes received later by letter mail will not be considered.

Shareholders who have registered in good time also have the option – including subsequently to 3 May 2021 (24:00 hrs CEST) – of sending, submitting, amending and revoking postal votes using the online access to the Investor Portal at:

<http://hv.enbw.com>

This option remains available until the point in time determined as the latest voting time by the chair of the virtual Annual General Meeting.

4. Procedure for voting using a proxy holder

Shareholders may exercise their voting right and their other rights in the virtual Annual General Meeting through a proxy holder, such as a credit institution, a shareholder association, a Company-designated proxy holder or a third party, provided that they have previously granted proxy to the proxy holder. Here, too, timely registration for the virtual Annual General Meeting and proof of share ownership are required as specified above.

In accordance with article 16 (3) of the Articles of Association, the granting of proxy, its revocation and proof of proxy vis-à-vis the Company must be in text form. Neither the law nor Company's Articles of Association require the text form for the granting of proxy to an intermediary (such as a credit institution), a shareholder association, proxy adviser or equivalent authorised legal entity under section 135 AktG. In such cases, however, the above parties or institutions are required to record the granting of proxy for verification; the proxy form must also be completed in full and may only contain representations associated with the exercise of voting rights. It is also necessary in such cases to observe the provisions of section 135 AktG and possibly other specific requirements to be obtained from the party or institution to be granted proxy.

Like the shareholders themselves, proxy holders cannot physically participate in the Annual General Meeting. They can only exercise the voting rights for the shareholders they represent by postal vote (see section II. 3.) or by granting (sub-)proxy to the Company-designated proxies (see section II. 5.). For a proxy holder to use online access via the Investor Portal, the principal must provide the proxy holder with the access code sent with the confirmation of registration for the Annual General Meeting, unless the access code has been sent directly to the proxy holder.

Proxy can be granted vis-à-vis the proxy holder or vis-à-vis the Company.

The Company provides forms that shareholders may, but do not have to, use to grant proxy if they wish to do so. A proxy form is sent to duly registered parties. Proxy forms can also be downloaded from the Company website:

<http://hv.enbw.com>

If a shareholder grants proxy to more than one party, the Company may refuse one or more of them.

Proof of proxy granted before the Annual General Meeting must be in text form. Shareholders and their proxy holders may send proof of granted proxies using the online access via the Investor Portal:

<http://hv.enbw.com>

Shareholders will find further details in the explanatory notes provided there. Shareholders and their proxies can also send proof of proxy to the following address:

EnBW Energie Baden-Württemberg AG
Gremien & Aktionärsbeziehungen
Durlacher Allee 93
76131 Karlsruhe

The above channels are also available where proxy is granted by notifying the Company; there is then no need to provide separate proof of the granting of proxy. A granted proxy can also be revoked by notifying the Company directly in text form using the above channels.

Where proxies, amendments to proxies, revocations of proxies or proofs of proxy are sent to the Company by letter mail, they must be received by the Company by the end of 3 May 2021 (i.e. 3 May 2021, 24:00 hrs CEST). The Company can also be given notice online using the Investor Portal up to and including the day of the Annual General Meeting until the point in time determined as the latest voting time by the chair of the virtual Annual General Meeting.

5. Procedure for voting using Company-designated proxy holders

We offer all shareholders and their proxies the option of granting proxy, before or during the Company's virtual Annual General Meeting, to Company-designated proxy holders. Company-designated proxy holders are obliged to vote solely in accordance with the instructions of the shareholder granting the proxy; they are not able to exercise the voting rights at their own discretion. Shareholders who wish to make use of this service are requested to register for the virtual Annual General Meeting via their ultimate intermediary (e.g. depository institution) and to provide the required proof of share ownership (see section II. 2.).

There are two ways of granting proxy to Company-designated proxy holders and issuing them with instructions on how to vote:

a) Granting of proxy by letter mail in advance of the Annual General Meeting

A proxy form is sent together with the confirmation of registration and may also be downloaded from the website:

<http://hv.enbw.com>

Shareholders can use the proxy form to grant proxy and issue instructions for the exercise of their voting rights. Proxies and instructions for Company-designated proxy holders can be sent by letter mail no later than the end of 3 May 2021 (i.e. 3 May 2021, 24:00 hrs CEST) (date and time of receipt by the Company) to the address given in section II. 4. Proxies and instructions to Company-designated proxy holders received later by letter mail will not be considered.

b) Granting of proxy up to the latest voting time in the virtual Annual General Meeting

Shareholders who have registered in good time also have the option – including subsequently to 3 May 2021 (24:00 hrs CEST) – of granting, amending or revoking proxies and issuing, amending or revoking instructions to Company-designated proxy holders using the Investor Portal at:

<http://hv.enbw.com>

These options remain available until the point in time determined as the latest voting time by the chair of the virtual Annual General Meeting.

The above website provides all essential information on granting proxies and issuing instructions online.

If Company-designated proxy holders receive proxies and instructions for one and the same shareholding both in a proxy and instruction form and via the Investor Portal and it is not possible to determine which proxy was issued last, only the proxy granted and instructions issued via the Investor Portal will be considered binding.

6. Rights of shareholders under sections 122 (2), 126 (1) and 127 AktG and right to ask questions by electronic communication

a) Additions to the agenda under section 122 (2) AktG

In accordance with section 122 (2) AktG, shareholders whose shares together make up one-twentieth of the share capital or a pro rata amount of €500,000.00 of the share capital (equivalent to at least 195,313 shares in EnBW Energie Baden-Württemberg AG) may have items put on the agenda and published. Each new agenda item must be accompanied by reasons and a motion for resolution. Under section 122 (2) AktG read in conjunction with section 122 (1) sentence 3 AktG, the requesting shareholder is required to prove that they have owned the shares since at least 90 days before the date of receipt of the request and that they continue to hold the shares until the request is decided upon by the Board of Management. Explicit reference is made to the possibilities under section 70 AktG for crediting certain periods to make up the 90 days. The provisions of section 121 (7) AktG also apply analogously when determining the 90-day period.

Requests for additions to the agenda must be directed in writing (section 126 of the German Civil Code) or in electronic form, i.e. using a qualified electronic signature (section 126a of the German Civil Code), to the Board of Management of the Company and must reach the Company no later than the end of 4 April 2021 (i.e. 4 April 2021, 24:00 hrs CEST). Shareholders are requested to use the following postal address for such requests, or if a qualified electronic signature is used the following email address:

EnBW Energie Baden-Württemberg AG
Gremien & Aktionärsbeziehungen
Durlacher Allee 93
76131 Karlsruhe
or e-mail: hauptversammlung2021@enbw.com

b) Motions and nominations under sections 126 (1) and 127 AktG

Shareholders may send to the Company countermotions against Board of Management and/or Supervisory Board proposals on items of the agenda; such countermotions must be accompanied by reasons. The same applies for shareholder nominations for the election of Supervisory Board members or auditors; such nominations do not have to be accompanied by reasons. Countermotions on items of the agenda in accordance with section 126 (1) AktG and nominations in accordance with section 127 AktG must be sent solely to one of the following Company addresses:

EnBW Energie Baden-Württemberg AG
Gremien & Aktionärsbeziehungen
Durlacher Allee 93
76131 Karlsruhe
or fax: +49 (0)721 - 91 42 01 00
or e-mail: hauptversammlung2021@enbw.com

Countermotions and nominations received by the Company at one of the above addresses by no later than the end of 20 April 2021 (i.e. 20 April 2021, 24:00 hours CEST) will be made available to other shareholders without delay online at:

<http://hv.enbw.com>

Any position taken by management will likewise be published on the above website.

The Company will not publish online any countermotions and nominations not addressed to one of the above Company addresses or for which no proof is provided of the moving or nominating party's shareholder status or any countermotions not accompanied by reasons. The Company does not have to publish a countermotion and its reasons or a nomination in the cases specified in section 126 (2) AktG. Among other things, this specifies that a countermotion does not have to be published if by doing so the Board of Management would make itself subject to criminal prosecution or the countermotion would lead to a resolution of the Annual General Meeting that would be contrary to the law or the Articles of Association. The reasons for a countermotion or nomination need not be made available if they exceed 5,000 characters in total. A nomination does not need to be published if it does not include the information under section 124 (3) sentence 4 and section 125 (1) sentence 5 AktG.

Shareholders' countermotions or election nominations that are to be made accessible under section 126 of section 127 of the Stock Corporation Act are deemed to have been made in the Annual General Meeting if the shareholder bringing the motion or submitting the election nomination is duly legitimised and registered for the general meeting.

c) Right to ask questions by electronic communication

Under section 1 (2) no. 3 of the COVID-19 Measures Act, shareholders have a right to ask questions by electronic communication. The Board of Management has specified that questions must be submitted by electronic communication at least one day before the meeting.

Shareholders registered for the Annual General Meeting who have submitted the required proof of share ownership (see section II. 2.) may send questions to the Company no later than the end of 3 May 2021 (i.e. 3 May 2021, 24:00 hrs CEST) exclusively online using the Investor Portal at:

<http://hv.enbw.com>

Under section 1 (2) of the COVID-19 Measures Act, the Board of Management will duly decide how it answers questions at its free discretion. The Board of Management may refrain from answering individual questions and refuse to provide information for reasons including but not limited to those specified in section 131 (3) AktG. Among other things, it may refuse to provide information in so far as, according to prudent business judgement,

providing the information could cause material detriment to the Company or to an affiliated entity or if by doing so the Board of Management would make itself subject to criminal prosecution. It may also refuse to provide information in so far as the information relates to tax base values or individual tax amounts or the requested information is continuously available on the Company's website for at least seven days before the commencement of and during the Annual General Meeting.

7. Available information

The Company has set up a website for the Annual General Meeting at:

<http://hv.enbw.com>

A large amount of information in connection with the Annual General Meeting is available on this website from the time of convocation of the Annual General Meeting and at least until its conclusion. This includes, in particular, the text of the convocation notice with the information and explanatory notes required by law, including more detailed explanations of the rights of shareholders set out in section II. 6. All documents and forms are provided that are required to be made available for the Annual General Meeting.

Finally, voting outcomes will also be published on this website after the Annual General Meeting.

8. Online broadcast of the Annual General Meeting

The entire Annual General Meeting on 5 May 2021, commencing 10:00 hrs CEST, will be broadcast online for shareholders in a live audio/video stream (<http://hv.enbw.com>). If shareholders wish to make use of this option, they must register for the Annual General Meeting and provide proof of their share ownership (see section II. 2.). The access code required for online access in the Investor Portal will be sent to them with their confirmation of registration. Use of this option enables shareholders to follow the entire Annual General Meeting online. Following the meeting online does not, however, constitute online participation within the meaning of section 118 (1) sentence 2 AktG.

The same applies in the case of proxy holders following the meeting electronically. For a proxy holder to use online access via the Investor Portal, the principal must provide the proxy holder with the access code sent with the confirmation of registration for the Annual General Meeting, unless the access code has been sent directly to the proxy holder.

The opening of the Annual General Meeting by the chair of the meeting and the CEO's address can also be followed live online by other interested parties without an access code (<http://hv.enbw.com>).

9. Objections to resolutions of the Annual General Meeting

Shareholders who have exercised their right to vote by electronic communication or through a proxy holder will be able to file objections to resolutions of the Annual General Meeting and, notwithstanding section 245 (1) AktG, will not be required to have attended the Annual General Meeting in order to do so. Objections can be filed, for recording in the minutes by the notary, by electronic communication using the Investor Portal at:

<http://hv.enbw.com>

They may be filed from the beginning of the Annual General Meeting and until the meeting is closed by the chair of the meeting. The access code required for online access in the Investor Portal will be sent to shareholders with their confirmation of registration.

Karlsruhe, March 2021

EnBW Energie Baden-Württemberg AG
The Board of Management

Information in accordance with Implementing Regulation (EU) 2018/1212

A1 Unique identifier: 5450164e9b88eb11811b005056888925
A2 Type of message: Invitation to the Annual General Meeting
B1 ISIN DE0005220008
B2 Name of issuer: EnBW Energie Baden-Württemberg AG
C1 Date of the General Meeting: 20210505
C2 Time of the General Meeting: 08:00 (UTC)
C3 Type of General Meeting: Annual General Meeting
C4 Location of the General Meeting: <http://hv.enbw.com>
C5 Record date: 20210413
C6 Uniform Resource Locator (URL): <http://hv.enbw.com>

Data protection information for shareholders and shareholder representatives

EnBW Energie Baden-Württemberg AG takes the protection of your personal data very seriously. The collection and processing of personal data (first name, surname, postal address, email address, number of shares, class of shares, type of share ownership, proxies, instructions, motions, nominations and questions) is carried out on the basis of the applicable data protection laws. In so far as shareholders or shareholder representatives use online access via the Investor Portal, additional data protection information applies, which can be viewed in the Investor Portal at any time.

Collection and processing of the personal data is necessary for participation in the Annual General Meeting and is carried out for the purpose of enabling each registered shareholder or shareholder representative to participate. Responsibility for collection and processing lies with the Company. It is our legal obligation to hold an Annual General Meeting and to enable the exercise of voting rights. We have to process the above data for this purpose. The legal basis for the processing is the German Stock Corporation Act (AktG), in particular section 123 (2) and (3) AktG read in conjunction with article 16 (1) of the Articles of Association of EnBW Energie Baden-Württemberg AG and section 129 (1) sentence 2 AktG, and article 6(1)(c) of the General Data Protection Regulation (GDPR). In addition, we process personal data for the purposes of the following legitimate interests within the meaning of article 6(1)(f) of the GDPR: Organisation and orderly conduct of the Annual General Meeting. If shareholders or shareholder representatives use online access via the Investor Portal, we process personal data with the consent of the data subject in accordance with article 6(1)(a) and article 7 GDPR. Consent is given voluntarily and can be revoked at any time with effect for the future.

All shareholders and shareholder representatives have the right at any time to request access to and rectification or erasure of personal data or restriction of processing and to object to processing of their personal data as well as the right to data portability under Chapter III of the GDPR. Shareholders can assert these rights against the Company free of charge using the following contact details:

EnBW Energie Baden-Württemberg AG
Gremien & Aktionärsbeziehungen
Durlacher Allee 93
76131 Karlsruhe
or fax: +49 (0)721 - 91 42 01 00
or e-mail: hauptversammlung2021@enbw.com

You can contact our Data Protection Officer by email to [**datenschutz@enbw.com**](mailto:datenschutz@enbw.com). Our Data Protection Officer will be happy to answer any questions you may have regarding data protection.

With regard to personal data that we collect when you visit our website, please see our information on data protection at [**https://www.enbw.com/service/datenschutz/**](https://www.enbw.com/service/datenschutz/)

Detailed information on data protection in connection with our Annual General Meeting can be found in the document "Hinweise zum Datenschutz für Aktionäre und Aktionärsvertreter der EnBW Hauptversammlung", which is available at [**https://www.enbw.com/service/datenschutz/dokumente**](https://www.enbw.com/service/datenschutz/dokumente)