

EnBW Energie Baden-Württemberg AG
Karlsruhe

ISIN DE0005220008 (WKN 522 000)

Convocation of Annual General Meeting

We hereby invite our shareholders to the

Annual General Meeting

on

**Thursday, 8 May 2025,
at 10:00 a.m. (CEST)**

as a

**virtual Annual General Meeting without the physical presence
of shareholders or their proxy holders at the venue of the Annual General Meeting (with the
exception of Company-designated proxy holders)**

**(The venue of the Annual General Meeting within the meaning of the German Stock
Corporation Act (AktG) is Schelmenwasenstrasse 15, 70567 Stuttgart).**

I. Agenda

- 1. Presentation of the ratified annual financial statements of EnBW Energie Baden-Württemberg AG as of 31 December 2024, the approved consolidated financial statements of the Group as of 31 December 2024 and the Combined Management Report of EnBW Energie Baden-Württemberg AG and the Group (including the explanatory report of the Board of Management on the disclosures pursuant to sections 289a and 315a of the German Commercial Code (HGB)), as well as the report of the Supervisory Board for the 2023 financial year**

The Supervisory Board approved the financial statements and consolidated financial statements prepared by the Board of Management on 24 March 2025. The annual financial statements are thus ratified in accordance with section 172 of the German Stock Corporation Act (AktG). A resolution by the Annual General Meeting on this item of the agenda is therefore not required by law and for this reason no such resolution is included in the agenda. The

documents referred to in this agenda item are publicly available free of charge on the Company website:

<http://hv.enbw.com>

They will also be accessible there during the Annual General Meeting. The documents will also be explained in more detail in the virtual Annual General Meeting.

2. Resolution on the appropriation of distributable profit for the 2024 financial year

The Board of Management and Supervisory Board propose to use the distributable profit of €1,119,008,875.25 for the 2024 financial year – as presented in the ratified annual financial statements of EnBW Energie Baden-Württemberg AG for the year ended 31 December 2024 – to pay a dividend of €1.60 per eligible share (with a total of 270,855,027 participating no-par value shares, this corresponds to a total amount of €433,368,043.20) and to carry forward the remaining €685,640,832.05.

In accordance with section 58 (4) sentence 2 of the German Stock Corporation Act (AktG), the dividend resolved by the Annual General Meeting will be paid out on 13 May 2025.

3. Resolution to ratify the actions of the members of the Board of Management for the 2024 financial year

The Board of Management and Supervisory Board propose the ratification of the actions of the members of the Board of Management in office in the 2024 financial year.

4. Resolution to ratify the actions of the members of the Supervisory Board for the 2024 financial year

The Board of Management and Supervisory Board propose the ratification of the actions of the members of the Supervisory Board in office in the 2024 financial year.

5. Election of the auditor of the annual financial statements and consolidated financial statements for the 2025 financial year, the auditor for the review of interim financial information and the auditor of the sustainability reporting for 2025

5.1 Based on the recommendation of its audit committee, the Supervisory Board proposes that BDO AG Wirtschaftsprüfungsgesellschaft, Hamburg, be elected for the 2025 financial year as auditor of the separate financial statements and the consolidated financial statements, as auditor for the review of the condensed financial statements and interim management report contained in the Six-Monthly Financial Report as of 30 June 2025 and as auditor for any review of additional interim financial information within the meaning of section 115 (7) of the Securities Trading Act (WpHG) in the 2025 financial year.

5.2 Based on the recommendation of its audit committee, the Supervisory Board proposes that BDO AG Wirtschaftsprüfungsgesellschaft, Hamburg, be elected as auditor for any review of additional interim financial information within the meaning of section 115 (7) of the WpHG in the 2026 financial year where any such review is carried out before the next Annual General Meeting.

5.3 Based on the recommendation of its audit committee, the Supervisory Board proposes that BDO AG Wirtschaftsprüfungsgesellschaft, Hamburg, be elected as auditor of the sustainability reporting for the 2025 financial year. The election of the auditor of the sustainability reporting is made solely for the event that the German legislation implementing Article 37 of the Audit Directive, Directive 2006/43/EC, as amended by the CSRD, Directive (EU) 2022/2464 of 14 December 2022, requires the express election of an auditor by the Annual General Meeting; that is, if the audit of the sustainability reporting is not already the responsibility of the auditor under the German implementing legislation.

The audit committee of the Supervisory Board has stated that its recommendation was free from influence by a third party and that no clause of the kind referred to in Article 16(6) of EU Audit Regulation (Regulation (EU) No 537/2014 of the European Parliament and of the Council of 16 April 2014 on specific requirements regarding statutory audit of public-interest entities and repealing Commission Decision 2005/909/EC) had been imposed upon it that restricted its choice to specific auditors.

6. Resolution on approval of the Remuneration Report

Under section 162 of the German Stock Corporation Act (AktG), the board of management and supervisory board of a listed company are required to prepare an annual report on the remuneration of current and former members of the board of management and supervisory board (hereinafter referred to as a "remuneration report"). The Board of Management and Supervisory Board of EnBW Energie Baden-Württemberg AG have prepared a remuneration report for the 2024 financial year in accordance with section 162 AktG. The auditor has audited this remuneration report and issued a report on the audit, which is appended to the report. Under section 120a (4) AktG, the remuneration report must be submitted to the Annual General Meeting for a resolution on its approval.

The remuneration report (together with the auditor's report) is available free of charge on the Company's website from the date the virtual Annual General Meeting is convened:

<http://hv.enbw.com>

It will also be accessible there for the entire duration of the Annual General Meeting (section 124a sentence 1 no. 4 AktG read in conjunction with section 26q of the Introductory Act to the Stock Corporation Act (EgAktG)).

The Board of Management and the Supervisory Board propose that the remuneration report for the 2024 financial year be approved.

7. Resolution concerning approval for a hive-down agreement between EnBW Energie Baden-Württemberg AG and Neckarwerke Stuttgart GmbH

The EnBW Group's real estate holdings are mainly held by four real estate entities. Two real estate entities – EVGA Grundstücks- und Gebäudemanagement GmbH & Co KG ("EVGA") and Facilma Grundbesitzmanagement und -service GmbH & Co KG ("Facilma") – are owned by EnBW Energie Baden Württemberg AG ("EnBW AG"), while two further real estate entities – NWS Grundstücksmanagement GmbH & Co KG ("NGG") and (in part) EnBW City GmbH & Co KG ("City") – are owned by Neckarwerke Stuttgart GmbH ("NWS"). EnBW AG also holds

the shares in EnBW Real Estate GmbH ("Real Estate"), which serves as the general partner of each of the four real estate entities, which are organized as limited partnerships.

This restructuring is planned in light of an organizational structure resulting from a history of mergers over the years that has led to a heterogeneous corporate group structure with regard to real estate management. The plan is to rationalize real estate management and create a straightforward and efficient organizational structure.

The Board of Management of EnBW AG, with the approval of the Supervisory Board and in agreement with the management of NWS, has resolved to transfer to NWS, with all rights and obligations, the limited partner shares in EVGA and Facilma and the limited company shares in Real Estate (hereinafter the "hive-down entities").

This transfer has the purpose of creating a uniform corporate structure for the real estate entities and to make them subsidiaries under the uniform ownership of NWS.

In legal terms, the transfer is to take the form of a hive-down for absorption by NWS in accordance with section 123 (3) no. 1 of the German Transformation Act (Umwandlungsgesetz) ("UmwG").

The planned hive-down of the hive-down entities is explained and justified in detail in legal and economic terms in a written hive-down report ("hive-down report") jointly submitted by the Board of Management of EnBW AG and the management of NWS. This report is available to shareholders as described below. In accordance with section 125 sentence 2 UmwG, no audit is performed on the hive-down.

The draft hive-down report was prepared by the Board of Management of EnBW AG and the management of NWS and forwarded to the responsible works council in March 2025. The hive-down agreement is to be concluded immediately after the Annual General Meeting of EnBW AG on 8 May 2025. It will only become effective if the Annual General Meeting of EnBW AG and the general meeting of NWS approve it by resolution. It is planned for the general meeting of NWS to approve the hive-down agreement on 8 May 2025. For the hive-down to enter into effect, it must also be filed with the commercial register at Mannheim Local Court, which is the commercial register responsible for EnBW AG.

The Board of Management and the Supervisory Board therefore propose the adoption of the following resolution:

The draft hive-down agreement between EnBW Energie Baden-Württemberg AG as the transferring company and Neckarwerke Stuttgart GmbH as the acquiring company is approved. The Board of Management of EnBW Energie Baden-Württemberg AG is authorized to take all steps needed to carry out the hive-down in accordance with the draft hive-down agreement and the hive-down report.

The main substance of the draft hive-down agreement is as follows:

Section 1 Transfer of hive-down assets

1. The transferring company transfers, by way of a hive-down for absorption within the meaning of section 123 (3) no. 1 of the German Transformation Act (Umwandlungsgesetz) ("UmwG"), in their entirety by way of a hive-down for absorption, cash assets in the

amount of €100,000.00 and, in each case with all rights and obligations, (i) its limited partnership shares as specified in the preamble, including its shareholder accounts, in the limited partnership named "Facilma Grundbesitzmanagement und -service GmbH & Co. Besitz KG", (ii) its limited partnership shares as specified in the preamble, including its shareholder accounts, in the limited partnership named "EVGA Grundstücks- und Gebäudemanagement GmbH & Co. KG" and (iii) its limited company shares with serial numbers 1 to 3 in EnBW Real Estate GmbH in the total nominal amount of €45,000.00 (hereinafter collectively "the hive-down assets") to the acquiring company in return for the granting to the transferring company of shares in the acquiring company.

2. The acquiring company accepts the transfer. The transferring company recognized the hive-down assets at their carrying amount in the balance sheet as of 31 December 2024. In accordance with section 125 read in conjunction with section 24 UmwG, the acquiring company will recognize them at their carrying amounts.

Section 2 Hive-down date; closing balance sheet

1. The transfer of the hive-down assets takes effect in rem on the date the hive-down is filed with the commercial register for the transferring company ("execution date").
2. The transfer of the hive-down assets takes effect between the parties at midnight (24:00 hrs) on 31 December 2024. From the beginning of 1 January 2025 (00:00 hours), all actions of the transferring company with respect to the hive-down assets are deemed to have been carried out for the account of the acquiring company ("hive-down date").
3. The tax transfer date in accordance with section 20 (6) of the Transformation Tax Act (Umwandlungssteuergesetz) ("UmwStG") is 31 December 2024, 24:00 hrs.
4. The closing balance sheet for the purposes of the hive-down is the balance sheet of the transferring company as of 31 December 2024, which has been issued with an unqualified audit opinion by BDO AG Wirtschaftsprüfungsgesellschaft, Stuttgart.

Section 3 Consideration

1. For the execution of the hive-down (transfer of the hive-down assets in their entirety, namely the cash amount of €100,000.00 (in words: one hundred thousand euros), the limited partner shares and the limited company shares), the transferring company receives, by way of a capital increase, 100,000 newly created limited company shares with the serial numbers 216.500.005 to 216.600.004 in the acquiring company with a nominal amount of €1.00 (in words: one euro) each, and thus a total of €100,000 (in words: one hundred thousand euros). For tax purposes, the hive-down assets are transferred in accordance with the provisions of the Transformation Tax Act (section 20 (2) UmwStG and section 21 (1) UmwStG, respectively) at their carrying amounts. No additional cash payments are made.
2. For the execution of the hive-down, the share capital of the acquiring company is increased by €100,000.00 from €216,500,000.00 to €216,600,000. The amount of the increase is met by the asset transfer referred to in section 1. The hive-down cash amount

of €100,000.00 is taken into account in full against the nominal amount of the capital increase. The value (carrying amount) of the hive-down limited partner shares and limited company shares is determined to be €306,976,266.17 (in words: three hundred and six million, nine hundred and seventy-six thousand, two hundred and sixty-six euros and seventeen cents) and is accepted by the acquiring company at that value. The amount in excess of the contribution obligation (in excess of the increase amount) of €100,000.00 (the value of the hive-down limited partner shares and limited company shares) is allocated to the capital reserves (in accordance with section 272 (2) no. 1 of the German Commercial Code (Handelsgesetzbuch) ("HGB") of the acquiring company as the excess value (carrying amount) of the assets contributed in the hive-down.

3. The limited company shares to be granted by the acquiring company are eligible for profit distributions from 1 January 2025. There are no special provisions with regard to any entitlement to a share of distributable profit.

Section 4 Universal succession

1. The acquiring company enters into all existing legal relationships in so far as they relate to the hive-down assets and in so far as they transfer by way of partial universal succession.
2. In this regard, the parties undertake to make all declarations, issue all documents and perform all other measures and legal acts necessary or expedient for the establishment and enforcement of the rights and obligations and agreements set forth in this hive-down agreement.

Section 5 Consequences of the hive-down for employees and their representatives

1. The transferring company has employees (hereinafter "employees"). The acquiring company has no employees. Facilma, EVGA and Real Estate also have no employees.
2. There is a Group Works council at the transferring company.
3. The hive-down of the limited company shares in Real Estate and of the limited partner shares in EVGA and Facilma do not lead at the level of the transferring company to a business transfer within the meaning of section 613a of the German Civil Code (BGB). No employment relationships are transferred to the acquiring company. The hive-down has no effect on the elected employee representatives at the transferring company, or on existing collective agreements or works agreements.
4. The Group Works Council at the transferring company received a written draft of the hive-down agreement on (...) 2025. The Works Council's confirmation of receipt, which is not required to be read out, is attached to this transcript. The obligation to forward pursuant to section 126 (3) UmwG has been duly observed.

Section 6 No special rights or advantages

No special rights within the meaning of section 126 (1) no. 7 UmwG or special advantages within the meaning of section 126 (1) no. 8 are conferred.

Section 7 Indemnity

In so far as creditors, under section 133 UmwG, other statutory provisions or contractual provisions, assert claims against the transferring or acquiring company for liabilities or obligations or for contingent liabilities where the demarcation at the hive-down date under this agreement renders the claim attributable to the other company, the other company shall, without undue delay, indemnify the company claimed against in respect of such liabilities, obligations and contingent liabilities.

Section 8 Other provisions

1. The draft of this hive-down agreement was filed with the commercial register responsible for the transferring company pursuant to section 61 UmwG on (...) 2025. The members of the Board of Management of the transferring company and the managing directors of the acquiring company have prepared a hive-down report pursuant to section 125 read in conjunction with section 8 UmwG on (...) 2025.
2. The consent of the shareholders of the transferring company to this hive-down agreement was then expressly and irrevocably granted at the Annual General Meeting on 8 May 2025 (deed no. (...) /2025 S of the officiating notary, Christiane Stoye-Benk). The required consent of the shareholders of the acquiring company is granted in Part C below.
3. All other declarations of consent of any kind become effective for all parties involved upon receipt by the officiating notary. The latter is authorized by all parties to perform all legal acts required to bring about effectiveness with effect for and against all parties involved.
4. The costs of this hive-down agreement and any taxes and the costs of executing the hive-down agreement are borne by the acquiring company. In the event that the hive-down fails, these costs will be borne by the transferring company, with the costs of the shareholders' meeting of the companies involved to be borne by the companies themselves.
5. Should individual provisions of this declaration be or become invalid, the remainder of this agreement shall remain valid. Such invalid provisions shall be replaced by provisions which come as close as possible in a permissible manner to the purpose pursued by the invalid provisions.

The following documents are available free of charge on the Company's website at

<http://hv.enbw.com>

from the date of convocation of and until the end of the Annual General Meeting:

- The draft hive-down agreement between EnBW AG and NWS;

- The annual financial statements and consolidated financial statements of EnBW AG for the 2022, 2023 and 2024 financial years;
- The combined management reports of EnBW AG and the Group for the 2022, 2023 and 2024 financial years;
- The last three ratified annual financial statements of NWS for the 2021, 2022 and 2023 financial years (no management reports were prepared in this period due to the use of the exemptions under section 264 (3) HGB);
- The joint hive-down report of the Board of Management of EnBW AG and the management of NWS (hive-down report) prepared pursuant to section 127 UmwG.

8. Resolution on the creation of authorized capital and amendment of Article 5 of the Articles of Association

The Board of Management and the Supervisory Board propose that a resolution be adopted as follows:

- a) The Board of Management is authorized, subject to the approval of the Supervisory Board, to increase the share capital of the Company by up to a total of €177,000,000.00 by issuing new no-par value bearer shares for cash consideration on one or more occasions by or before 7 May 2030 ("Authorized Capital 2025"). Except as otherwise stipulated, the shareholders shall be granted preemptive rights. However, the Board of Management is authorized, subject to the approval of the Supervisory Board, to exclude shareholders' preemptive rights in so far as is necessary to offset fractional amounts. The shares may also be acquired by one or more credit institutions subject to the obligation to offer them to the shareholders for subscription ("indirect preemptive right").

The Board of Management is authorized, subject to the approval of the Supervisory Board, to stipulate the features of the share rights, the terms and conditions of issue, and further details concerning the capital increase and its implementation.

The Supervisory Board is authorized to modify the wording of the Articles of Association in line with the utilization of Authorized Capital 2025 and, if Authorized Capital 2025 is not used up or is not fully used up by May 7, 2030 after the expiration of the authorization.

- b) Article 5 of the Articles of Association is revised as follows:

"Art. 5 Amount and Composition of Share Capital

- (1) The company's share capital amounts to €708,108,042.24 and is divided into 276,604,704 no-par value bearer shares.
- (2) The Board of Management is authorized, subject to the approval of the Supervisory Board, to increase the share capital of the Company by up to a total of €177,000,000.00 by issuing new no-par value bearer shares for cash consideration on one or more occasions by or before 7 May 2030 ("Authorized Capital 2025"). Except as otherwise stipulated, the shareholders shall be granted preemptive rights. However, the Board of Management is authorized, subject to the approval of the Supervisory Board, to

exclude shareholders' preemptive rights in so far as is necessary to offset fractional amounts. The shares may also be acquired by one or more credit institutions subject to the obligation to offer them to the shareholders for subscription ("indirect preemptive right").

The Board of Management is authorized, subject to the approval of the Supervisory Board, to stipulate the features of the share rights, the terms and conditions of issue, and further details concerning the capital increase and its implementation.

The Supervisory Board is authorized to modify the wording of the Articles of Association in line with the utilization of Authorized Capital 2025 and, if Authorized Capital 2025 is not used up or is not fully used up by May 7, 2030 after the expiration of the authorization.

Report by the Board of Management to the Annual General Meeting on agenda item 8:

In accordance with section 203 (2) sentence 2 AktG in conjunction with section 186 (4) sentence 2 AktG, we submit the following report on agenda item 8:

Under agenda item 8, the Board of Management and Supervisory Board propose to the Annual General Meeting the creation of authorized capital in the amount of €177,000,000. The new shares may only be issued against cash contributions. The Board of Management is to be authorized, subject to the approval of the Supervisory Board, to decide on the features of the share rights and the terms and conditions of issue and to stipulate further details concerning the capital increase and its implementation.

Authorized capital allows the Company to increase its capital base in a flexible and timely manner, taking into account the prevailing capital market situation. The company does not currently have any authorized capital. In view of the specific, already existing need for capital, the Board of Management and Supervisory Board have therefore decided to propose the creation of Authorized Capital 2025 to the Annual General Meeting.

The need for the authorization to increase the Company's share capital results from the largest investment program in the history of EnBW as part of the Company's growth strategy. At least €40 billion is to be invested in projects for the energy transition by 2030, and further investment needs are emerging that could increase the total to around €50 billion. This investment mainly relates to the construction of new wind and solar farms, hydrogen-ready gas-fired power plants, the expansion of the transmission and distribution grids, the planned hydrogen core network and the further expansion of electric mobility. The resulting above-average need for capital cannot be covered by operating earnings, partnerships or borrowing alone.

The State of Baden-Württemberg and Zweckverband Oberschwäbische Elektrizitätswerke, which through their subsidiaries NECKARPRI Beteiligungsgesellschaft mbH and OEW Energie-Beteiligungs GmbH each hold 46.75% of the Company's issued share capital (together 93.5%), have indicated that they will support a potential future capital increase utilizing the Authorized Capital 2025.

The subscription price per share will be determined by the Board of Management with the approval of the Supervisory Board, taking into account the prevailing market situation at

the time of the capital increase. The authorized capital provides the Board of Management and Supervisory Board with a particularly flexible means of reacting, in a volatile capital market environment, to short-term changes in the capital market valuation of the Company's shares.

The Authorized Capital 2025 remains valid for the statutory maximum period of five years, i.e. until 7 May 2030. However, it is planned for the Authorized Capital 2025 to be utilized in the course of 2025 to the extent necessary for the currently envisaged injection of capital.

When the Authorized Capital 2025 is utilized, the shareholders have preemptive rights except as otherwise stipulated. The shares may also be acquired by one or more credit institutions subject to the obligation to offer them to the shareholders for subscription ("indirect preemptive right").

However, the proposed resolution allows the Board of Management, subject to the approval of the Supervisory Board, to exclude fractional amounts from shareholders' preemptive rights. The authorization to exclude preemptive rights for any fractional amounts serves the purpose of achieving round subscription ratios when issuing new shares while safeguarding shareholders' statutory preemptive rights. In the absence of such an authorization, the implementation of the capital increase and the exercise of the subscription rights would be made considerably more difficult. When determining the total amount of the capital increase and the subscription ratio, the Board of Management must ensure that fractional amounts are kept to a minimum. The new shares excluded as fractional amounts from shareholders' subscription rights will either be sold on the stock market or otherwise disposed of at the best possible price for the Company.

9. Elections to the Supervisory Board

In accordance with article 8 (1) of the Articles of Association, the Company's Supervisory Board is made up of 20 members, consisting, pursuant to sections 96 (1) and (2) and 101 (1) of the German Stock Corporation Act (AktG) and section 7 (1) sentence 1 no. 3 of the German Codetermination Act (MitbestG), of ten members to be elected by the Annual General Meeting and ten members to be elected by the employees, where at least 30% of members must be women and at least 30% of members must be men (that is, at least six women and six men). Pursuant to section 96 (2) sentence 3 AktG, the shareholder and employee representatives on the Supervisory Board have objected to the minimum percentage of women and men on the Supervisory Board being fulfilled collectively by the Supervisory Board as a whole. Consequently, the minimum percentages for each gender must be fulfilled separately both by the shareholder side and by the employee side. Of the ten shareholder seats on the Supervisory Board, at least three must therefore be held by women and at least three by men. This minimum percentage is already met, irrespective of the outcome of the by-election to be held at this Annual General Meeting.

Dr. Wolf-Rüdiger Michel stepped down from office as member of the Supervisory Board with effect from 8 May 2025 and will thus leave the Company's Supervisory Board on that date.

The Supervisory Board proposes that

Mr. Günther-Martin Pauli, Geislingen (Zollernalbkreis), Landrat (chief administrative officer) of Zollernalbkreis administrative district,

be elected in the capacity of shareholder representative as member of the Supervisory Board of EnBW Energie Baden-Württemberg AG, with effect from 9 May 2025 for the period up until the end of the Annual General Meeting at which the resolution is adopted ratifying the actions of the members of the Supervisory Board for the 2025 financial year.

The foregoing nomination for election is based on the recommendation of the Supervisory Board's nomination committee, takes into account the objectives resolved by the Supervisory Board with regard to its own composition, and is designed to complete the profile of skills and expertise for the entire Supervisory Board as prepared by the Supervisory Board. In its election nominations to the Annual General Meeting, the Supervisory Board always has due regard to the Company's national and international activities and ensures adequate diversity on the Supervisory Board. As well as taking into account the knowledge, skills and professional expertise required to properly perform their duties, the nomination has also been made in such a way that the percentage of women on the full Supervisory Board is at least equal to the target set by the Supervisory Board. Moreover, the nomination has been made in such a way that, as well as the personal requirements for Supervisory Board membership being met in accordance with section 100 AktG, the group of shareholder representatives on the Supervisory Board – as recommended by the German Corporate Governance Code – includes what the Supervisory Board considers to be an appropriate number of independent Supervisory Board members, and in such a way that the Code recommendations on the maximum number of concurrent supervisory board memberships are complied with. Finally, care has been taken to avoid any conflicts of interest.

The objectives for the composition of the Supervisory Board and the profile of skills and expertise for the Supervisory Board are published in the Declaration of Corporate Management to be submitted annually in accordance with sections 289f and 315d of the German Commercial Code (HGB); this is available on the Company's website at

<http://hv.enbw.com>

It will also be accessible there during the Annual General Meeting.

The Supervisory Board has satisfied itself that the nominated candidate has sufficient time available to discharge his duties.

The Annual General Meeting is not bound by the nomination.

At the time of convocation of the Annual General Meeting for 8 May 2025, the nominee for election Dr. Stefan Wolf has memberships in statutory supervisory boards (1) and comparable domestic and foreign supervisory bodies of commercial enterprises (2) as follows:

[1]

- Zollernalb Klinikum GbmH, Chairman of the Supervisory Board

[2]

- Sparkasse Zollernalb, Anstalt des öffentlichen Rechts
- Landesbausparkasse Süd, Anstalt des öffentlichen Rechts
- Zweckverband Oberschwäbische Elektrizitätswerke

Günther-Martin Pauli is also a member of the Baden-Württemberg State Government Advisory Board on Sustainable Development.

Further information on the nominee, including a current curriculum vitae with information on the candidate's knowledge, skills and professional expertise, will be available on the Internet from the date of convocation of the Annual General Meeting and at least until its conclusion at

<http://hv.enbw.com>

Information pursuant to Recommendation C.13 sentence 1 of the German Corporate Governance Code

Dr. Stefan Wolf does not have any personal or business relationship with the Company or its group companies, with the governing bodies of the Company or a with shareholder holding a material interest in the Company, the disclosure of which, in the assessment of the Supervisory Board, would be considered by a shareholder exercising objective judgment to be decisive for the shareholder's election decision.

II. Further information about the convocation

1. Total number of shares and voting rights

As of the date of issue of the convocation of the Annual General Meeting, EnBW Energie Baden-Württemberg AG had issued 276,604,704 shares. All issued shares grant one vote each; the number of voting rights is thus 276,604,704. Of the 276,604,704 shares, at the time of convening the Annual General Meeting, 5,749,677 shares are held by the Company itself or by dependent companies (treasury shares). For as long as they are held by EnBW Energie Baden-Württemberg AG or dependent companies, treasury shares do not confer any rights.

2. Requirements for participating and voting in the virtual Annual General Meeting

The Board of Management has resolved with the approval of the Supervisory Board that the Annual General Meeting will be held as a virtual Annual General Meeting, without the physical presence of shareholders or their proxy holders at the venue of the Annual General Meeting. Shareholders and their proxy holders (with the exception of Company-designated proxy holders) are therefore not permitted to be physically present at the venue of the Annual General Meeting. The entire Annual General Meeting will be broadcast online by audio/video stream in a password-protected **Investor Portal** at:

<http://hv.enbw.com>

The Annual General Meeting will be held on Company premises at Schelmenwasenstrasse 15, 70567 Stuttgart, Germany, in the presence of the Chairman of the Supervisory Board and the Chief Executive Officer, the Company-designated proxy holders and a notary commissioned with recording the minutes of the Annual General Meeting. This is the venue of the Annual General Meeting within the meaning of the Stock Corporation Act. The remaining members of the Board of Management will also take part in the Annual General Meeting in person at the venue of the Annual General Meeting.

Under article 16 (1) of the Articles of Association, only those shareholders have the right to participate in the virtual Annual General Meeting and exercise their voting rights who have registered in text form (section 126b of the German Civil Code) in German or English for the Company's Annual General Meeting and have provided proof of share ownership.

The proof of share ownership must be provided by submitting proof of share ownership in text form in German or English relating to the close of business on the 22nd day before the Annual General Meeting, i.e. the end of 16 April 2025 (16 April 2025, 24:00 hrs CEST – the “record date”). It is sufficient for proof to be submitted from the ultimate intermediary in accordance with section 67c (3) AktG. Proof of ownership may also be provided by means of another certificate issued in text form (section 126b of the German Civil Code) in German or English by the ultimate intermediary. For shares not in custody with an ultimate intermediary on the record date, the proof of ownership can also be issued by the Company, a German notary or by a securities clearing and deposit bank or by a credit institution within the European Union.

For the purposes of the Company, only those who have submitted proof of share ownership have the right to participate and vote in the virtual Annual General Meeting. If there are doubts about the accuracy or authenticity of the proof of share ownership, the Company has the right to require suitable additional proof. The Company may refuse to admit a shareholder if such additional proof is not provided, or not in proper form.

The right to participate in the virtual Annual General Meeting and the number of voting rights is solely determined by the shares held by the shareholder at the record date. There is no restriction on the right to sell shares after the record date. Even if all or part of a shareholding is sold after the record date, the right to participate in the virtual Annual General Meeting and the number of voting rights continue to be determined solely by the shares held by the shareholder at the record date; i.e. for the purposes of the Company, sales of shares after the record date have no effect on the right to participate in the Annual General Meeting or the number of voting rights. The same applies to purchases of shares after the record date. Parties who are not yet shareholders at the record date and do not become shareholders until after the record date only have the right to participate and vote in the virtual Annual General Meeting for the shares they hold if the Company receives, in due form and time, a registration and proof of share ownership from the previous shareholder and the previous shareholder grants proxy to the new shareholder or authorizes the new shareholder to exercise the rights. The record date has no effect on dividend entitlement.

Registration for the virtual Annual General Meeting and proof of share ownership must be received by the Company at one of the following addresses no later than the end of 1 May 2025 (i.e., 1 May 2025, 24:00 hrs CEST):

EnBW Energie Baden-Württemberg AG
c/o Computershare Operations Center
80249 München, Germany
or e-mail: anmeldestelle@computershare.de

Registration and proof of shareholding are usually sent by the depository institution. In such cases, shareholders who request the documents required for participation in the virtual Annual General Meeting via their depository institution in good time do not need to take any further action. In case of doubt, shareholders should contact their depository institution to find out whether it will register them and provide proof of share ownership on their behalf. After receipt of registration and proof of share ownership by the Company at one of the above addresses, the documents required for participation in the virtual Annual General Meeting (including a confirmation of registration and the access code needed for online access using the Investor Portal) will be issued and sent to the shareholders or their proxy holders.

3. Postal voting

Shareholders may also exercise their voting rights by postal vote. The option of postal voting includes both text-based voting sent in advance by letter mail or electronically and online voting using the Investor Portal in advance of or during the Annual General Meeting. These options are described in more detail in the following.

Timely registration and proof of share ownership as specified above in section II.2 are also required for postal voting. Intermediaries (such as credit institutions), shareholder associations, proxy advisers and equivalent authorized legal entities under section 135 AktG, in so far as they are proxy holders, may also use postal voting.

Postal votes can be sent to the Company by letter mail to the address given in section II.4 or online using the Investor Portal. A form for postal voting is available on the Company website:

<http://hv.enbw.com>

The form can also be requested from the addresses given in section II.8 b).

Postal votes can be sent to the Company by letter mail no later than the end of 7 May 2025 (i.e. 7 May 2025, 24:00 hrs CEST) (date and time of receipt by the Company) to the address given in section II.4. Postal votes received later by letter mail will be disregarded.

Shareholders who have registered in good time also have the option – including beyond 7 May 2025 (24:00 hrs CEST) – of sending, submitting, amending and revoking postal votes using the online access to the Investor Portal at:

<http://hv.enbw.com>

This option remains available until the point in time determined as the latest voting time by the chair of the virtual Annual General Meeting.

4. Procedure for voting using a proxy holder

Shareholders may exercise their voting right and their other meeting-related rights in the virtual Annual General Meeting through a proxy holder, such as a credit institution, a shareholder association, a Company-designated proxy holder or a third party, provided that they have previously granted proxy to the proxy holder. Here, too, timely registration for the virtual Annual General Meeting and proof of share ownership are required as specified above in section II.2.

In accordance with article 16 (3) of the Articles of Association, the granting of proxy, its revocation and proof of proxy vis-à-vis the Company must be in text form if the proxy includes the exercise of voting rights. Neither the law nor Company's Articles of Association require the text form for the granting of proxy to an intermediary (such as a credit institution), a shareholder association, proxy adviser or equivalent authorized legal entity under section 135 AktG. In such cases, however, the above parties or institutions are required to record the granting of proxy for verification; the proxy form must also be completed in full and may only contain representations associated with the exercise of voting rights. It is also necessary in such cases to observe the provisions of section 135 AktG and possibly other specific requirements to be obtained from the party or institution to be granted proxy.

Like the shareholders themselves, proxy holders (with the exception of Company-designated proxy holders) are not permitted to be physically present at the venue of the Annual General Meeting. They can only exercise the voting rights for the shareholders they represent by postal vote (see section II.3.) or by granting (sub-)proxy to the Company-designated proxies (see section II.5). For a proxy holder to use online access via the Investor Portal, the principal must provide the proxy holder with the access code sent with the confirmation of registration for the Annual General Meeting, unless the access code has been sent directly to the proxy holder.

Proxy can be granted vis-à-vis the proxy holder or vis-à-vis the Company.

The Company provides forms that shareholders may, but do not have to, use to grant proxy if they wish to do so. A proxy form is sent to duly registered parties. Proxy forms can also be downloaded from the Company website:

<http://hv.enbw.com>

Proof of proxy that authorizes the holder to exercise voting rights and is granted before the Annual General Meeting must be in text form. Shareholders and their proxy holders may send proof of granted proxies using the online access via the Investor Portal:

<http://hv.enbw.com>

Shareholders will find further details in the explanatory notes provided there. Shareholders and their proxies can also send proof of proxy to the following address:

EnBW Energie Baden-Württemberg AG
c/o Computershare Operations Center
80249 München, Germany

The above channels are also available where proxy is granted by notifying the Company; there is then no need to provide separate proof of the granting of proxy. A granted proxy can also be revoked by notifying the Company directly in text form using the above channels.

Where proxies, amendments to proxies, revocations of proxies or proofs of proxy are sent to the Company by letter mail, the Company must receive them by the end of 7 May 2025 (i.e. 7 May 2025, 24:00 hrs CEST). The Company can also be given notice online using the Investor Portal – including after 7 May 2025, 24:00 hrs CEST – up to and including the day of the Annual General Meeting until the point in time determined as the latest voting time by the chair of the virtual Annual General Meeting and, if the proxy gives authorization to exercise the right to lodge objections (see Section II.11), until the end of the Annual General Meeting.

5. Procedure for voting using Company-designated proxy holders

We offer all shareholders and their proxies the option of granting proxy, before or during the Company's virtual Annual General Meeting, to Company-designated proxy holders. Company-designated proxy holders are obliged to vote solely in accordance with the instructions of the shareholder granting the proxy; they are not able to exercise the voting rights at their own discretion. Shareholders who wish to make use of this service are requested to register for the virtual Annual General Meeting via their ultimate intermediary (e.g. depositary institution) and to provide the required proof of share ownership (see section II.2.).

There are two ways of granting proxy to Company-designated proxy holders and issuing them with instructions on how to vote:

a) Granting of proxy by letter mail in advance of the Annual General Meeting

A proxy form is sent together with the confirmation of registration and may also be downloaded from the website:

<http://hv.enbw.com>

Shareholders can use the proxy form to grant proxy and issue instructions for the exercise of their voting rights. Proxies and instructions for Company-designated proxy holders can be sent by letter mail no later than the end of 7 May 2025 (i.e. 7 May 2025, 24:00 hrs CEST) (date and time of receipt by the Company) to the address given in section II.4. Proxies and instructions to Company-designated proxy holders received later by letter mail will be disregarded.

b) Granting of proxy up to the latest voting time in the virtual Annual General Meeting

Shareholders who have registered in good time also have the option – including subsequently to 7 May 2025 (24:00 hrs CEST) – of granting, amending or revoking proxies

and issuing, amending or revoking instructions to Company-designated proxy holders using the Investor Portal at:

<http://hv.enbw.com>

These options remain available until the point in time determined as the latest voting time by the chair of the virtual Annual General Meeting.

The above website provides all essential information on granting proxies and issuing instructions online.

If Company-designated proxy holders receive proxies and instructions for one and the same shareholding both in a proxy and instruction form (see “a)” above) and via the Investor Portal, only the proxy granted and instructions issued via the Investor Portal will be considered binding, regardless of the timing of receipt.

6. Notes for intermediaries

In accordance with section 67c AktG, registration for the Annual General Meeting, the casting of votes (including by proxy), the granting of proxy and the issuing of instructions to Company-designated proxy holders, and the granting of proxy to third parties may also be transmitted to the Company through intermediaries in ISO 20022 format (such as by SWIFT, CMDHDEMMXXX) in accordance with SRD II in conjunction with Implementing Regulation EU 2018/1212. Registration by SWIFT requires SWIFT Relationship Management Application (RMA) authorization.

7. Further information on the exercise of voting rights

If voting rights are exercised or proxy is granted, if applicable with instructions, in due time by multiple different channels (letter mail, electronically via the Investor Portal or by postal voting in accordance with section 67c (1) and (2) sentence 3 AktG in conjunction with article 2 (1) and 3 and article 9 (4) of Implementing Regulation (EU) 2018/1212, these will be considered in the following order, regardless of the timing of receipt: (1) electronically via the Investor Portal; (2) in accordance with section 67c (1) and (2) sentence 3 AktG in conjunction with article 2 (1) and 3 and article 9 (4) of Implementing Regulation (EU) 2018/1212; (3) by letter mail.

In the event that representations comprising more than one form of exercising voting rights are received by the same channel, the following applies: Postal votes take precedence over the granting of proxies, if applicable with instructions to Company-designated proxy holders.

Should an intermediary, a shareholder association under section 134a (1) sentence 1 no. 3 AktG, proxy adviser or equivalent authorized legal entity under section 135 (8) AktG not be prepared to serve as proxy holder, the Company-designated proxy holders will be authorized to serve as proxy holder in accordance with the instructions.

Votes cast by postal vote, and the granting of proxy and issue of instructions, relating to agenda item 2 (appropriation of distributable profit) remain valid in the event that the proposal for the appropriation of distributable profit is adjusted due to a change in the number of eligible shares.

If parts of an agenda item are voted on separately instead of together in a single vote, any postal vote and any instructions issued for that item apply the same for each separate vote.

8. Rights of shareholders under sections 122 (2), 126 (1) and 127 AktG, right to speak under sections 118a (1) sentence 2 no. 7 and 130 (5) and (6) AktG, right to request information under sections 118a (1) sentence 2 no. 4 and 131 (1) AktG and right to submit comments under section 130a (1) to (4) AktG

a) Requests for additions to the agenda under section 122 (2) AktG

In accordance with section 122 (2) AktG, shareholders whose shares together make up one-twentieth of the share capital or a pro rata amount of €500,000.00 of the share capital (equivalent to at least 195,313 shares in EnBW Energie Baden-Württemberg AG) may have items put on the agenda and published. Each new agenda item must be accompanied by reasons and a motion for resolution. Under section 122 (2) AktG read in conjunction with section 122 (1) sentence 3 AktG, the requesting shareholder is required to prove that they have owned the shares since at least 90 days before the date of receipt of the request and that they continue to hold the shares until the request is decided upon by the Board of Management. Explicit reference is made to the possibilities under section 70 AktG for crediting certain periods to make up the 90 days. The provisions of section 121 (7) AktG also apply with the necessary modifications when determining the 90-day period.

Requests for additions to the agenda must be directed in writing (section 126 of the German Civil Code) or in electronic form, i.e. using a qualified electronic signature (section 126a of the German Civil Code), to the Board of Management of the Company and must reach the Company no later than the end of 7 April 2025 (i.e. 7 April 2025, 24:00 hrs CEST). Shareholders are requested to use the following postal address for such requests, or if a qualified electronic signature is used the following email address:

Vorstand der EnBW Energie Baden-Württemberg AG
Gremien & Aktionärsbeziehungen
Durlacher Allee 93
76131 Karlsruhe, Germany
or e-mail: hauptversammlung2025@enbw.com

b) Motions and nominations under sections 126 (1) and 127 AktG

Shareholders may send to the Company countermotions against Board of Management and/or Supervisory Board proposals on items of the agenda; such countermotions must be accompanied by reasons. The same applies for shareholder nominations for the election of Supervisory Board members or auditors; such nominations do not have to be accompanied by reasons. Countermotions on items of the agenda in accordance with section 126 (1) AktG and nominations in accordance with section 127 AktG must be sent solely to one of the following Company addresses:

EnBW Energie Baden-Württemberg AG
Gremien & Aktionärsbeziehungen
Durlacher Allee 93
76131 Karlsruhe, Germany

or e-mail: hauptversammlung2025@enbw.com

Countermotions and nominations received by the Company at one of the above addresses by no later than the end of 23 April 2025 (i.e. 23 April 2025, 24:00 hrs CEST) will be made publicly available to other shareholders free of charge without delay online at:

<http://hv.enbw.com>

Any position taken by management will likewise be made publicly available free of charge on the above website.

The Company will not publish online any countermotions and nominations not addressed to one of the above Company addresses or for which no proof is provided of the moving or nominating party's shareholder status or any countermotions not accompanied by reasons. The Company does not have to make available a countermotion and its reasons or a nomination in the cases specified in section 126 (2) AktG. Among other things, this specifies that a countermotion does not have to be made available if by doing so the Board of Management would make itself subject to criminal prosecution or the countermotion would lead to a resolution of the Annual General Meeting that would be contrary to the law or the Articles of Association. The reasons for a countermotion or nomination need not be made available if they exceed 5,000 characters in total. A nomination need not be made available if it does not include the information under section 124 (3) sentence 4 and section 125 (1) sentence 5 AktG.

In accordance with section 126 (4) AktG, countermotions and nominations to be made available by the company are deemed to be made at the point in time when they are made available. Shareholders who have duly registered for the Annual General Meeting may exercise their voting rights in respect of such motions. If the shareholder submitting a motion or nomination has not duly registered for the Annual General Meeting, the countermotion or nomination need not be dealt with at the Annual General Meeting.

Countermotions, nominations and other motions may also be made during the Annual General Meeting by way of video conference, i.e. under the right to speak (see section II.8 c)).

c) Right to speak under sections 118a (1) sentence 2 no. 7 and 130a (5) and (6) AktG

Shareholders and their proxy holders participating electronically in the Annual General Meeting have a right to speak at the meeting, which is exercised by means of video communication. From half an hour before the start of the Annual General Meeting (i.e. from 09:30 hrs CEST) onwards, shareholders or their proxy holders can register on the Investor Portal to speak. The right to speak encompasses motions and nominations under section 118a (1) sentence 2 no. 3 AktG, requests for information under section 131 (1) AktG, follow-up questions under section 131 (1d) AktG and questions under section 131 (1e) AktG.

Under article 17 (2) of the company's Articles of Association, the chair of the meeting may impose reasonable time limits on a shareholder's right to ask questions and speak. In particular, the chair of the meeting may, at the beginning or during the Annual General

Meeting, determine the timeframe of the Annual General Meeting, of the discussion on the various items on the agenda, and of individual questions and speeches as appropriate.

To exercise their right to speak, shareholders and their proxy holders require an Internet-enabled device (desktop computer, notebook computer, tablet or smartphone) equipped with a camera and microphone that can be accessed from browser software.

The company reserves the right to check the proper functioning of video communication between a shareholder or proxy holder and the company during the meeting and before they speak and not to permit them to speak if proper functioning is not ensured.

d) Right to request information under sections 118a (1) sentence 2 no. 4 and 131 (1) AktG

Under section 131 (1) AktG, the Board of Management is required to provide each shareholder with information on the company's affairs at the Annual General Meeting upon request to the extent that such information is necessary for the proper assessment of an item on the agenda and there is no right to refuse to provide information. The Board of Management's duty to provide information also extends to legal and business relationships between the company and its affiliates. Furthermore, the duty to provide information also relates to the situation of the Group and the companies included in the consolidated financial statements.

It is planned that the chair of the meeting will stipulate that the above-mentioned right to request information under section 131 (1) AktG may be exercised at the Annual General Meeting exclusively by means of video communication, i.e. in exercise of the right to speak (see section II.8 c)).

Section 131 (4) sentence 1 AktG stipulates that if a shareholder has been provided with information outside of the Annual General Meeting in his or her capacity as a shareholder, that information must be provided to any other shareholder or his or her proxy holder on request in the Annual General Meeting, even if it is not necessary for the proper assessment of an item on the agenda. At the virtual Annual General Meeting, it will be ensured that shareholders or their proxy holders who participate in the Annual General Meeting electronically can submit their requests under section 131 (4) sentence 1 AktG during the Annual General Meeting by means of electronic communication via the Investor Portal.

Section 131 (5) sentence 1 AktG further stipulates that a shareholder who is refused information may request that his or her question and the reason for refusing the information be recorded in the minutes of the Annual General Meeting. At the virtual Annual General Meeting, it will be ensured that every shareholder who participates in the meeting electronically can submit requests under section 131 (5) sentence 1 AktG by means of electronic communication via the Investor Portal.

Under section 131 (1d) AktG, every shareholder participating electronically in the Annual General Meeting has the right, by means of electronic communication, to ask follow-up questions concerning all answers given by the Board of Management at the meeting.

e) Right to submit comments under section 130a (1) to (4) AktG

Shareholders duly registered for the Annual General Meeting and their proxy holders have the right to submit comments on items on the agenda no later than five days before the meeting, not counting the date of receipt and the date of the Annual General Meeting itself, i.e. by the end of 2 May 2025 (2 May 2025, 24:00 hrs CEST).

Comments must be submitted in text form in German via the Investor Portal. Comments must not exceed 10,000 characters (including spaces). The company will publish comments that are required to be made available no later than four days before the Annual General Meeting, i.e. by the end of 3 May 2025 (3 May 2025, 24:00 CEST), stating the name of the submitting shareholder, on the Investor Portal at

<http://hv.enbw.com>

Accordingly, access to such comments will be restricted to shareholders duly admitted to the Annual General Meeting.

Comments will not be made available if they exceed 10,000 characters (including spaces), if they contain insulting, criminally relevant, patently false or misleading content or if the shareholder indicates that he or she will not attend the Annual General Meeting and will not be represented (section 130a (3) sentence 4 in conjunction with section 126 (2) sentence no. 1, no. 3 or no. 6 AktG).

Motions and nominations, questions and objections to resolutions of the Annual General Meeting as part of comments submitted in text form will not be considered at the Annual General Meeting. Motions and nominations (see section II.8 b)), the exercise of the right to request information (see section II.8 d)) and objections to resolutions of the Annual General Meeting (see section II.11) may only be made via the channels described in this invitation.

9. Available information

The Company has set up a website for the Annual General Meeting at:

<http://hv.enbw.com>

A large amount of information in connection with the Annual General Meeting is publicly available free of charge on this website from the time of convocation of the Annual General Meeting and at least until its conclusion. This includes, in particular, the text of the convocation notice with the information and explanatory notes required by law, including more detailed explanations of the rights of shareholders set out in section II.8. All documents and forms are provided that are required to be made available for the Annual General Meeting.

Finally, voting outcomes will also be published on this website after the Annual General Meeting.

10. Online broadcast of the Annual General Meeting

The entire Annual General Meeting of the company on 8 May 2025, commencing 10:00 hrs CEST, will be broadcast online for duly registered shareholders in a live audio/video stream on the Investor Portal. You will find a link to the Investor Portal at

<http://hv.enbw.com>

If shareholders wish to make use of this option, they must register for the Annual General Meeting and provide proof of their share ownership (see section II.2). The access code required for online access in the Investor Portal will be sent to shareholders with their confirmation of registration. Use of this option enables shareholders to follow the entire Annual General Meeting online. Following the meeting online does not, however, constitute online participation within the meaning of section 118 (1) sentence 2 AktG.

The same applies in the case of proxy holders following the meeting electronically. For a proxy holder to use online access via the Investor Portal, the principal must provide the proxy holder with the access code sent with the confirmation of registration for the Annual General Meeting, unless the access code has been sent directly to the proxy holder.

The opening of the Annual General Meeting by the chair of the meeting and the CEO's address can also be followed live online by other interested parties without an access code (<http://hv.enbw.com>).

11. Objections to resolutions of the Annual General Meeting

Shareholders and their proxy holders participating electronically in the Annual General Meeting have the right to lodge objections to resolutions of the Annual General Meeting by means of electronic communication. Objections may be lodged during the entire duration of the Annual General Meeting until the end of the Annual General Meeting via the Investor Portal at

<http://hv.enbw.com>

Company-designated proxy holders may not lodge objections to resolutions of the Annual General Meeting for the record of the notary certifying the Annual General Meeting.

The access code required for online access in the Investor Portal will be sent to shareholders or their proxy holders with their confirmation of registration.

UTC times (information in accordance with Table 3 of the EU Implementing Regulation)

All times stated in the convocation are in Central European Time (CEST), the applicable time zone for Germany. In relation to Coordinated Universal Time (UTC), this corresponds to UTC = CEST minus two hours.

Further information on voting (in accordance with Table 3 of the EU Implementing Regulation)

Shareholders and their proxy holders have the option of exercising their voting rights by postal vote or by the granting of proxy to Company-designated proxy holders as specified in detail below. No resolution is proposed under agenda item 1 and therefore no vote is provided for (as explained under agenda item 1). Agenda items 2 to 5 and 7 to 9 are subject

to a binding vote and agenda item 6 is subject to an advisory vote. In all instances, shareholders may vote "yes" (in favor), "no" (against) or abstain (abstention).

Karlsruhe, March 2025

EnBW Energie Baden-Württemberg AG
The Board of Management

Information in accordance with Implementing Regulation (EU) 2018/1212 (Table 3)

A1 Unique identifier: 6ba9227718edef11b53e00505696f23c

A2 Type of message: Convocation of the Annual General Meeting for 8 May 2025

B1 ISIN: DE0005220008

B2 Name of issuer: EnBW Energie Baden-Württemberg AG

C1 Date of the General Meeting: 20250508

C2 Time of the General Meeting: 08:00 (UTC)

C3 Type of General Meeting: Annual General Meeting without the physical presence of shareholders or their proxy holders, held as a virtual Annual General Meeting

C4 Location of the General Meeting: Venue of the Annual General Meeting within the meaning of the Stock Corporation Act: Schelmenwasenstrasse 15, 70567 Stuttgart, Germany.

Physical participation at the venue of the Annual General Meeting is not possible. URL of the Company's Investor Portal for audio/video stream of the Annual General Meeting and for the exercise of shareholders' rights: <http://hv.enbw.com>

C5 Record date: 20250416

C6 Uniform Resource Locator (URL): <http://hv.enbw.com>

Notes on data protection for shareholders and shareholder representatives

EnBW Energie Baden-Württemberg AG takes the protection of your personal data very seriously. The collection and processing of personal data (first name, surname, postal address, email address, number of shares, class of shares, type of share ownership, proxies, instructions, motions, nominations and questions) is carried out on the basis of the applicable data protection laws. In so far as shareholders or shareholder representatives use online access via the Investor Portal, additional data protection information applies, which can be viewed in the Investor Portal at any time. If you make use of the possibility of exercising your shareholder rights via the Investor Portal, for example by submitting comments in text form, exercising your voting rights (or causing your voting rights to be exercised), or speaking via video communication, we will process your name, your registration confirmation number and your spoken or written contribution. Spoken contributions addressed to the virtual Annual General Meeting will be live-streamed on the Investor Portal as part of the meeting.

Collection and processing of the personal data is necessary for participation in the virtual Annual General Meeting and is carried out for the purpose of enabling each registered shareholder or shareholder representative to participate. Responsibility for collection and processing lies with the Company. It is our legal obligation to hold an Annual General Meeting and to enable the exercise of voting rights. We have to process the above data for this purpose. The legal basis for the processing is the German Stock Corporation Act (AktG), in particular

section 123 (2) and (3) AktG read in conjunction with article 16 (1) of the Articles of Association of EnBW Energie Baden-Württemberg AG and section 129 (1) sentence 2 and 3 AktG, and article 6(1)(c) of the General Data Protection Regulation (GDPR). In addition, we process personal data for the purposes of the following legitimate interests within the meaning of article 6(1)(f) of the GDPR: Organization and orderly conduct of the Annual General Meeting. If shareholders or shareholder representatives use online access via the Investor Portal, we process personal data with the consent of the data subject in accordance with article 6(1)(a) and article 7 GDPR. Consent is given voluntarily and can be revoked at any time with effect for the future.

All shareholders and shareholder representatives have the right at any time to request access to and rectification or erasure of personal data or restriction of processing and to object to processing of their personal data as well as the right to data portability under Chapter III of the GDPR. Shareholders can assert these rights against the Company free of charge using the following contact details:

EnBW Energie Baden-Württemberg AG
Gremien & Aktionärsbeziehungen
Durlacher Allee 93
76131 Karlsruhe, Germany
or e-mail: hauptversammlung2025@enbw.com

You can contact our Data Protection Officer by email to **datenschutz@enbw.com**. Our Data Protection Officer will be happy to answer any questions you may have regarding data protection.

With regard to personal data that we collect when you visit our website, please see our information on data protection at **<https://www.enbw.com/service/datenschutz/>**.

Detailed information on data protection in connection with our Annual General Meeting can be found in the document "Hinweise zum Datenschutz für Aktionäre und Aktionärsvertreter der EnBW Hauptversammlung", which is publicly available free of charge at **<https://www.enbw.com/service/datenschutz/dokumente>**.