EnBW Compliance-Management-System: Group-wide organisation

Supervisory Board

Management Board

General Counsel Legal, Audit, Compliance, Regulation

Compliance

Prevention of corruption	Prevention of fraud	Sanctions-Compliance & export control	Anti-Money laundering	Antitrust prevention	Capital market Compliance

Compliance Committee & Task Force	**Compliance Forum**	**International Panel**	**Corporate Compliance Working Group**
Central Compliance functions	Decentralised Compliance Officers of the BUs and controlled Group companies	Decentralised Compliance Representatives of the controlled international Group companies	Decentralised Compliance Officers of Non-Controlled Group Companies