

## Curriculum vitae

### Steffen Pfisterer

Chair of the Group Works Council for EnBW Energie Baden-Württemberg AG,  
Chair of the Central Works Council for Netze BW GmbH

Member of the Supervisory Board of EnBW Energie Baden-Württemberg AG since 09/2025

Year of birth: 1973  
Place of residence: Bretzfeld-Scheppach  
Nationality: German



- Since 10/2025 EnBW Energie Baden-Württemberg AG, Stuttgart  
Chair of the Group Works Council
- Since 07/2025 Netze BW GmbH, Stuttgart  
Chair of the Central Works Council for Netze BW
- Since 05/2009 Netze BW GmbH, Heilbronn  
Chair of the Joint Works Council for Netze BW, Baden-Franken grid area, ZEAG  
Energie AG and NHF-Netzgesellschaft Heilbronn-Franken mbH
- 2014 – 2015 University of Hamburg  
In-service training: "Management Qualification"
- 2008 – 2009 EBT Elektrizitätswerk Braunsbach-Tullau GmbH, Ilshofen  
Authorized Officer
- 2008 – 2009 Chamber of Crafts (HWK), Heilbronn  
In-service training: Business Administration (HWK)
- 2006 – 2009 EnBW Regional AG, Heilbronn  
Local authority consultant (Manager) in the local authority relations department
- 2002 – 2006 EnBW Regional AG, Heilbronn  
Technical assistant in the connection service department for B2B customers
- 1999 – 2002 Chamber of Crafts (HWK), Heilbronn  
In-service training: Master in the Electrical Engineering Trade (HWK)
- 1992 – 2002 Energieversorgung Schwaben AG, Öhringen  
Fitter in the overhead transmission line and cable construction departments,  
metering service
- 1989 – 1992 Energieversorgung Schwaben AG, Öhringen  
Training as an energy electronics engineer, specializing in plant technology

Offices – see next page –

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#### Offices

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|--|-----------------------------------|
| · Netze BW GmbH, Stuttgart   | · Member of the Supervisory Board |
| · ver.di Collective Bargaining Commission<br>Private Energy Industry Baden-<br>Württemberg | · Member                          |
| · ver.di Federal Energy Industry Expert Group  | · Member                          |
| · ver.di Federal Energy Industry Expert<br>Group, Grid Operator Working Group              | · Chair                           |
| · ZEAG Energie AG, Heilbronn   | · Member of the Supervisory Board |