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EnBW Supervisory Board decides to expand the Board of Management

New allocation of responsibilities to ensure best possible combination of creating growth and reliable operation of energy plants and infrastructures / Dirk Güsewell and Georg Stamatelopoulos appointed to the EnBW Board of Management succeeding Hans-Josef Zimmer

Karlsruhe. In its meeting yesterday, the Supervisory Board of EnBW decided to expand the Board of Management of EnBW by one board position to support the future growth agenda of the company. The areas of responsibility of the "Technology" Board position, which has been headed by Hans-Josef Zimmer up to now, will be supplemented by further operative tasks and divided into the two new board positions "Generation Infrastructure" and "System Critical Infrastructure". This will ensure an optimal combination of reliable operation of all existing infrastructures and energy facilities with a simultaneous focus on the company's growth agenda.

In order to allocate these new responsibilities, the Supervisory Board has decided, as part of a forward-looking succession planning for Hans-Josef Zimmer, who will retire on May 31, 2021, to appoint Dirk Güsewell (50), currently Head of Generation / Portfolio Development at EnBW, and Georg Stamatelopoulos (50), currently Head of the Business Units Generation / Operation and Decentralized Energy Services at EnBW, to the EnBW Board of Management as of June 1, 2021, each for a period of three years.

Dirk Güsewell will be responsible for "System Critical Infrastructure", which includes all grid-related and regulated businesses for electricity, gas and water, the gas value chain and the growth areas of telecommunications and urban infrastructure development. Georg Stamatelopoulos will take over responsibility for the "Generation Infrastructure" division, which covers all renewable, conventional and nuclear power generation and the areas of Technology Expertise, Research and Development and HSSE.

The appointed executives have been selected in a structured, multi-stage process, which also included external market benchmarks. The appointment of the new members of the Executive Board six months before Hans-Josef Zimmer's retirement ensures sufficient time for a professional handover and onboarding process.

Lutz Feldmann, Chairman of the EnBW Supervisory Board: "With this structural decision of a new allocation of responsibilities, the Supervisory Board supports EnBW's sustainable growth agenda which has been successfully started in recent years. I am particularly pleased that with Dirk Güsewell and Georg Stamatelopoulos we have been able to appoint two seasoned functional experts and top executives with strong entrepreneurial impact from within the company's own executive succession pool."

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After graduating with a degree in business administration, Dirk Güsewell held various specialist and management positions at Robert Bosch GmbH from 1993 to 1998 before moving to EnBW in 1999, where he initially held a number of different management positions in the power plant division. Since 2008, Dirk Güsewell has been responsible for expanding EnBW's renewable energies business, most recently as a Member of the Board of Management of the former subsidiary EnBW Erneuerbare und konventionelle Erzeugung AG, before taking over his current position in 2014 as part of a comprehensive reorganisation of EnBW's structures.

Georg Stamatelopoulos received his doctorate in engineering from the Technical University of Braunschweig in 1996. He started his career in industry at AE Energietechnik GmbH in Vienna in 1998, where he ultimately held management positions in the engineering department. Two years later Stamatelopoulos moved to ALSTOM Power Systems GmbH where he was responsible for the design and realization of large-scale plants in the European "Utility Boilers" division. Georg Stamatelopoulos has joined EnBW in 2010, when he took responsibility for investment projects for renewable and conventional generation up to 2014 before taking up his current role.

About EnBW

EnBW is one of the largest energy companies in Germany and Europe with more than 23,000 employees. It supplies around 5.5 million customers with electricity, gas and water, as well as with services and products in the infrastructure and energy sectors. EnBW has undergone a fundamental transformation over the last few years as part of the Energiewende and is reorientating itself from a conventional energy company into a sustainable and innovative partner for energy and infrastructure. www.enbw.com

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